



**August 19, 2024
Regular Meeting
7:30 PM**

**Cleveland Heights City Hall
Council Chambers
40 Severance Cir
Cleveland Heights, Ohio**

AGENDA - CLEVELAND HEIGHTS CITY COUNCIL MEETING

- 1) Meeting called to order by Council President**
- 2) Roll Call of Council Members**
- 3) Excuse absent members**
- 4) Amendments to the Agenda (if necessary)**
- 5) Approval of minutes from previous meeting(s)**
 - a. May 23, 2024
 - b. June 3, 2024
 - c. June 17, 2024
 - d. June 24, 2024
 - e. July 2, 2024
- 6) Communications from the Mayor**
- 7) MPACT Presentation on Severance Center**
Ryan Porter
- 8) Leopardo Energy**
- 9) City Administrator's Report**
- 10) Departmental Report(s)**
- 11) Report of the Clerk of Council**
- 12) Public Comment - Legislative Agenda Items only**
(Note: Persons wishing to speak must register in advance. A 3-minute time limit applies. If there are more than 15 speakers, the time will be automatically reduced to 2-minutes. Council President reserves the right to reduce the time limit based on the volume of business on the agenda).

13) Public Comment - General

(Note: Persons wishing to speak must register in advance. A 3-minute time limit applies. If there are more than 15 speakers, the time will be automatically reduced to 2-minutes. Council President reserves the right to reduce the time limit based on the volume of business on the agenda).

14) LEGISLATION

Note: The title for each piece of legislation contains a parenthetical reference to the Council Committee within which the subject matter of the legislation falls. Council Committees are abbreviated as follows: (AS)-Administrative Services; (COTW)-Committee of the Whole; (CRR)-Community Relations and Recreation; (F)-Finance; (HB)-Housing and Building; (MSES)-Municipal Services and Environmental Sustainability; (PD)-Planning and Development; (PSH)-Public Safety and Health. See Resolution 97-2022 for a list of Council Committee subject matter areas.

a. First Readings – Consideration of Adoption Requested

RESOLUTION NO. 149-2024(AS): First Reading. A Resolution appointing James Nemastil as a member of the Landmark Commission of the City of Cleveland Heights, OH; and declaring the necessity that this legislation become immediately effective as an emergency measure.

Introduced by Councilmember Cobb
Move for Adoption

RESOLUTION NO. 150-2024(F): First Reading. A Resolution appointing Lorna Rudolph to the Cedar-Lee Special Improvement District, Inc.'s Assessment Equalization Board; and declaring the necessity that this legislation become immediately effective as an emergency measure.

Introduced by President Cuda
Move for Adoption

RESOLUTION 151-2024(MSES): First Reading. A Resolution authorizing the Mayor to enter into an agreement with Best Equipment for the acquisition of a leaf vac for the Streets Division of the Department of Public Works; and declaring the necessity that this legislation become immediately effective as an emergency measure.

Introduced by Mayor Seren
Move for Adoption

b. First Readings Only

ORDINANCE NO. 152-2024(MSES): First Reading. An Ordinance authorizing the Mayor to enter into an Energy Savings Performance Contract

with Leopardo Energy and authorizing the financing of the energy conservation improvements under such guaranteed savings contract; and declaring the necessity that this legislation become immediately effective as an emergency measure.

Introduced by Mayor Seren

RESOLUTION NO. 153-2024(AS): First Reading. A Resolution confirming the Mayor's appointment of Tony Sias as a member of the Arts Commission of the City of Cleveland Heights, OH; and declaring the necessity that this legislation become immediately effective as an emergency measure.

Introduced by Mayor Seren

RESOLUTION NO. 154-2024(AS): First Reading. A Resolution confirming the Mayor's appointment of Kory Clark as a member of the Community Improvement Corporation of the City of Cleveland Heights, OH; and declaring the necessity that this legislation become immediately effective as an emergency measure.

Introduced by Mayor Seren

RESOLUTION NO. 155-2024(AS): First Reading. A Resolution confirming the Mayor's appointment of India L. Birdsong Terry as a member of the Community Improvement Corporation of the City of Cleveland Heights; and declaring the necessity that this legislation become immediately effective as an emergency measure.

Introduced by Mayor Seren

RESOLUTION NO. 156-2024(COTW): First Reading. A Resolution appointing Councilmember Gail Larson to the Doan Brook Watershed Partnership Board of Trustees; and declaring the necessity that this legislation become immediately effective as an emergency measure.

Introduced by President Cuda

c. **Second Readings**

ORDINANCE NO. 127-2024(F): Second Reading As Amended. An Ordinance establishing salary schedules, position classifications and other compensation, and benefits for officers and employees of the City; and declaring the necessity that this legislation become immediately effective as an emergency measure.

Introduced by Mayor Seren
Move for Adoption

RESOLUTION NO. 143-2024(AS): Second Reading. A Resolution appointing Carly Beck as a member of the Climate and Environmental Sustainability Committee of the City of Cleveland Heights, OH; and declaring the necessity that this legislation become immediately effective as an emergency measure.

Introduced by President Cuda
Move for Adoption

RESOLUTION NO. 144-2024(AS): Second Reading. A Resolution appointing Mohammad Irfan as a member of the Climate and Environmental Sustainability Committee of the City of Cleveland Heights, OH; and declaring the necessity that this legislation become immediately effective as an emergency measure.

Introduced by President Cuda
Move for Adoption

RESOLUTION NO. 145-2024(AS): Second Reading. A Resolution appointing Sean Terry as a member of the Climate and Environmental Sustainability Committee of the City of Cleveland Heights, OH; and declaring the necessity that this legislation become immediately effective as an emergency measure.

Introduced by President Cuda
Move for Adoption

RESOLUTION NO. 146-2024(AS): Second Reading. A Resolution appointing Fern Haught as a member of the Transportation and Mobility Committee of the City of Cleveland Heights, OH; and declaring the necessity that this legislation become immediately effective as an emergency measure.

Introduced by President Cuda
Move for Adoption

RESOLUTION NO. 147-2024(AS): Second Reading. A Resolution appointing Gayle Lewin as a member of the Transportation and Mobility Committee of the City of Cleveland Heights, OH; and declaring the necessity that this legislation become immediately effective as an emergency measure.

Introduced by President Cuda
Move for Adoption

RESOLUTION NO. 148-2024(AS): Second Reading. A Resolution appointing Sam Bell as a member of the Transportation and Mobility Committee of the City of Cleveland Heights, OH; and declaring the necessity that this legislation become immediately effective as an emergency measure.

Introduced by President Cuda
Move for Adoption

d. Consent Agenda

RESOLUTION NO. 157-2024(CRR): First Reading. A Resolution recognizing September 2024, as *National Service Dog Month* in the City of Cleveland Heights, OH; and declaring the necessity that this legislation become immediately effective as an emergency measure.

Introduced by President Cuda, Vice President Russell, Councilmember Cobb, Councilmember Mattox, Councilmember Larson, Councilmember Petras, and Councilmember Posch

RESOLUTION NO. 158-2024(CRR): First Reading. A Resolution proclaiming September 13 – 22, 2024, *Welcoming Week*; and declaring the necessity that this legislation become immediately effective as an emergency measure.

Introduced by Mayor Seren

RESOLUTION NO. 159-2024(CRR): First Reading. A Resolution recognizing September 20, 2024 as Car Free Day and Park(ing) Day 2024 in Cleveland Heights.

Introduced by Mayor Seren

RESOLUTION NO. 160-2024(MSES): First Reading. A Resolution proclaiming September 2024, *National Preparedness Month*; and declaring the necessity that this legislation become immediately effective as an emergency measure.

Introduced by Mayor Seren

Motion to Suspend Rules
Move for Adoption

15) Committee Reports

16) Old Business

17) New Business

18) Council Member Comments

(Note: Council comments should directly relate to the business of the City of Cleveland Heights, rather than personal reflection or commentary. A maximum 3-minute time limit applies, but the Council President may reduce time limit based on the volume of business on the agenda, the time of evening, or other similar factors.)

19) Council President's Report

20) Adjournment

NEXT MEETING OF COUNCIL: SEPTEMBER 3, 2024



May 23, 2024
Special Meeting
6:30 PM

Cleveland Heights City Hall
Council Chambers
40 Severance Cir
Cleveland Heights, Ohio

MEETING MINUTES

1) Meeting called to order by Council President

Start: 6:34pm

2) Roll Call of Council Members

Present: Tony Cuda, Craig Cobb, Gail Larson, Jim Petras, Anthony Mattox Jr., Jim Posch

Excused: Davida Russell

Absent: None

3) Excuse absent members

Davida Russell excused

4) Amendments to the Agenda (if necessary)

5) LEGISLATION

Note: The title for each piece of legislation contains a parenthetical reference to the Council Committee within which the subject matter of the legislation falls. Council Committees are abbreviated as follows: (AS)-Administrative Services; (COTW)-Committee of the Whole; (CRR)-Community Relations and Recreation; (F)-Finance; (HB)-Housing and Building; (MSES)-Municipal Services and Environmental Sustainability; (PD)-Planning and Development; (PSH)-Public Safety and Health. See Resolution 97-2022 for a list of Council Committee subject matter areas.

a. First Readings – Consideration of Adoption Requested

ORDINANCE NO. 091-2024(F): First Reading. An Ordinance amending Section 1 of Ordinance No. 038-2023, "Wage and Salary Ordinance," to adjust the pay scales and modify job titles of certain seasonal positions within the Department of Parks and Recreation; and declaring the necessity that this

1 legislation become immediately effective as an emergency measure.

2
3 Introduced by Mayor Seren

4 **Motion to adopt:** Gail Larson

5 **Seconded:** Anthony Mattox Jr.

6
7 **Discussion:** Director Ledbetter explained the need to bring our Lifeguards pay
8 up to current standards within the area. Councilmember Larson asked if they
9 were related to the salary survey results; Director Ledbetter said no, he looked
10 into what other cities were paying and set these rates based on those
11 comparable. Councilmember Cobb asked if this would fall within the current
12 budget, or whether a budget adjustment would be needed; Director Ledbetter
13 said these would fall within the budget and Acting Finance Director Schuster
14 agreed. Councilmember Posch supports this, but must recuse himself because
15 his wife is one of the deep-water aerobics instructors which is listed as one of
16 the jobs listed in the legislation. Director Hanna mentioned that in addition to
17 the changes of recategorizing certain functions from 1099 vendors to seasonal
18 employees, there are some other compensation adjustments within the Cain
19 park bracket.

20
21 **Yes:** Craig Cobb, Tony Cuda, Gail Larson, Anthony Mattox Jr., Jim Petras

22 **No:** None

23 **Recused:** Jim Posch

24 **LEGISLATION PASSED**

25 **RESOLUTION NO. 092-2024(MSES): First Reading.** A Resolution
26 authorizing an agreement with Ron Marhofer Chevrolet, Inc. for the purchase
27 of four (4) used 2023 Chevrolet Bolt EVs for the Department of Planning and
28 Development; waiving competitive bidding; and declaring the necessity that
29 this legislation become immediately effective as an emergency measure.

30
31 Introduced by Mayor Seren

32 **Motion to adopt:** Anthony Mattox Jr.

33 **Seconded:** Craig Cobb

34
35 **Discussion:** Councilmember Larson asked if the \$175k budget item under the
36 capital departmental requests from the Planning department and wants to
37 confirm that that budget item is what this legislation is referring to; this was
38 confirmed by Acting Director Schuster. President Cuda said his understanding
39 as there was a previous plan to purchase these vehicles and asked to be
40 reminded of that plan; the Mayor explained that the model was discontinued
41 but then reintroduced. Since this was a car we had experience with and liked
42 previously, and they were able to source this again, they chose to purchase
43 them; the time frame of when these cars are available can be troublesome so
44 when they become available they want to jump on them. In total the
45 department is hoping to get more than these four, but since these are currently

1 available they wanted to go ahead and get these purchased. Councilman
2 Mattox commended the staff for finding these vehicles.

3
4 **Yes:** Craig Cobb, Tony Cuda, Gail Larson, Anthony Mattox Jr., Jim Petras,
5 Jim Posch

6 **No:** None
7

LEGISLATION PASSED

8 **RESOLUTION NO. 093-2024(MSES): First Reading.** A Resolution
9 authorizing an agreement with Lavery Automotive Sales & Service, LLC for
10 the purchase of two (2) used 2023 Chevrolet Bolt EVs for the Department of
11 Planning and Development; waiving competitive bidding; and declaring the
12 necessity that this legislation become immediately effective as an emergency
13 measure.

14
15 Introduced by Mayor Seren

16 **Motion to adopt:** Anthony Mattox Jr.

17 **Seconded:** Gail Larson
18

19 **Yes:** Craig Cobb, Tony Cuda, Gail Larson, Anthony Mattox Jr., Jim Petras,
20 Jim Posch

21 **No:** None
22

LEGISLATION PASSED

23 **6) Adjournment**

24
25 End: 6:42 p.m.
26

27 **NEXT MEETING OF COUNCIL: JUNE 3, 2024**



June 3, 2024
Regular Meeting
7:30 PM

Cleveland Heights City Hall
Council Chambers
40 Severance Cir
Cleveland Heights, Ohio

MEETING MINUTES

1) Meeting called to order by Council President

Start: 7:41 p.m.

2) Roll Call of Council Members

Present: Tony Cuda, Craig Cobb, Gail Larson, Davida Russell, Jim Petras,
Anthony Mattox Jr., Jim Posch

Excused: None

Absent: None

3) Excuse absent members

None

4) Amendments to the Agenda (if necessary)

5) Approval of minutes from previous meeting(s)

a. May 6, 2024

APPROVED

6) Communications from the Mayor

Wished everybody a happy Pride Month to everybody, but especially to the
LGBTQA+ community here in Cleveland Heights. Pride in the Park will be June
29th.

The City's Juneteenth celebration will be held on June 15 at Forest Hill Park; City
Hall will be closed on June 19th.

7) City Administrator's Report

Nothing to report

8) Departmental Report(s)

Todd Walburn - Mayor's Action Coordinator - introduced himself and gave an update on AccessClevelandHeights App and the work he has been doing in his first few months on the job.

9) Report of the Clerk of Council

Nothing to report

10) Public Comment - Legislative Agenda Items only

(Note: Persons wishing to speak must register in advance. A 3-minute time limit applies. Council President reserves the right to reduce time limit based on the volume of business on the agenda).

Speakers

Susan Eisler	Citizen	Not in favor of the proposed DORA in the Cedar-Lee District
Brent Ryan	Citizen	Is in favor of ORD 087-2024 regarding the expansion of adult use medical marijuana licenses to recreational licenses

11) Public Comment - General

(Note: Persons wishing to speak must register in advance. A 3-minute time limit applies. Council President reserves the right to reduce time limit based on the volume of business on the agenda).

Speakers

Maurice Rhoades	Citizen	Spoke about the lack of wheel chair ramps and fair housing, safety code, fire codes, etc. being violations at 25 Severance Cir. Apartments which are CMHA housing
Guy Thellian	Citizen	Spoke about his experience on the 2023/2024 Charter Review Commission
Fern Haught	Citizen	Spoke in favor of the Coventry Peace Campus

		non-profits
Lee Chilcote	Citizen	Spoke in favor of the Coventry Peace Campus non-profits
Deidre McPherson	Citizen	Spoke in favor of the Coventry Peace Campus and the non-profits and to serve as an advocate and advisor to facilitate dialogue between the non-profits and the library board
Robin Van Lear	Citizen	Spoke in favor of the Coventry Peace Campus non-profits
Rachel Bernstein	Citizen	Spoke in favor of the Coventry Peace Campus non-profits
Krista Hawthorne	Citizen	Spoke in favor of the Coventry Peace Campus non-profits
Jacqui Brown	Citizen	Spoke in favor of the Coventry Peace Campus non-profits
Neal Martin	Citizen	Spoke in favor of the Coventry Peace Campus non-profits
Donna Marchetti	Citizen	Spoke in favor of the Coventry Peace Campus non-profits
Brady Dindia	Citizen	Spoke in favor of the Coventry Peace Campus non-profits
Cynthia Larsen	Citizen	Spoke in favor of the Coventry Peace Campus non-profits
Judith Ryder	Citizen	Spoke in favor of the Coventry Peace Campus non-profits
Barbara French	Citizen	Spoke in favor of the Coventry Peace Campus

		non-profits
Vikas Turakhia	Citizen	Spoke on behalf of the Cleveland Heights University Heights Library board of trustees
Annette Iwamoto	Citizen	Spoke on behalf of the Cleveland Heights University Heights Library board of trustees
Deborah Herrmann	Citizen	Spoke on behalf of the Cleveland Heights University Heights Library board as the financial officer for the library
Jennifer Wintner	Citizen	Spoke in favor of the Coventry Peace Campus non-profits

12) LEGISLATION

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a. First Readings – Consideration of Adoption Requested

RESOLUTION NO. 094-2024(AS): First Reading. A Resolution appointing Kemp Jaycox as a member of the Transportation and Mobility Committee of the City of Cleveland Heights, OH; and declaring the necessity that this legislation become immediately effective as an emergency measure.

Introduced by Councilmember Cobb

Motion to adopt: Gail Larson

Seconded: Jim Petras

Yes: Craig Cobb, Tony Cuda, Gail Larson, Anthony Mattox Jr., Davida Russell, Jim Petras, Jim Posch

No: None

LEGISLATION PASSED

RESOLUTION NO. 095-2024(COTW): First Reading. A Resolution expressing appreciation to the Charter Review Commission for their hard work, accepting their final report of recommendations, and concluding their commission; and declaring the necessity that this legislation become immediately effective as an emergency measure.

Introduced by President Cuda

Motion to adopt: Davida Russell

Seconded: Craig Cobb

Yes: Craig Cobb, Tony Cuda, Gail Larson, Anthony Mattox Jr., Davida Russell, Jim Petras, Jim Posch

No: None

LEGISLATION PASSED

b. First Readings Only

RESOLUTION NO. 096-2024(F): First Reading. A Resolution approving the adoption of the 2025 Tax Budget; and declaring the necessity that this legislation become immediately effective as an emergency measure.

Introduced by Mayor Seren

READ INTO THE RECORD

c. Second Readings

RESOLUTION NO. 086-2024(COTW), Second Reading. A Resolution establishing July 2024 as a month of recess for City Council and canceling the July 1, 2024, and July 15, 2024, regular council meetings of the City Council of the City of Cleveland Heights, Ohio; and declaring the necessity that this legislation become immediately effective as an emergency measure.

Introduced by President Cuda and Vice President Russell

Motion to adopt: Davida Russell

Seconded: Gail Larson

Yes: Craig Cobb, Tony Cuda, Gail Larson, Davida Russell, Jim Petras, Jim Posch

No: Anthony Mattox Jr.

LEGISLATION PASSED

ORDINANCE NO. 087-2024(PD): Second Reading. An Ordinance amending Chapter 711, "Medical Marijuana," of the Codified Ordinances of the City of Cleveland Heights, Ohio to provide for the licensing of adult-use marijuana businesses within the City in addition to medical marijuana businesses.

Introduced by Mayor Seren

Motion to adopt: Anthony Mattox Jr.

Seconded: Gail Larson

Yes: Craig Cobb, Tony Cuda, Gail Larson, Anthony Mattox Jr., Davida Russell, Jim Petras, Jim Posch

No: None

LEGISLATION PASSED

RESOLUTION NO. 090-2024(AS): Second Reading. An Ordinance amending Section 111.10 of Chapter 111 of Title Three of the Administrative Code of the Codified Ordinances of the City of Cleveland Heights.

Introduced by Councilmember Petras

Motion to adopt: Gail Larson

Seconded: Davida Russell

Yes: Craig Cobb, Tony Cuda, Gail Larson, Anthony Mattox Jr., Davida Russell, Jim Petras, Jim Posch

No: None

LEGISLATION PASSED

d. Third Readings

ORDINANCE NO. 077-2024(CRR): Third Reading. An Ordinance approving the application filed by the Mayor and authorizing the establishment of a Designated Outdoor Refreshment Area ("DORA").

Introduced by Councilmember Mattox

NO VOTE TAKEN

RESOLUTION NO. 082-2024(COTW): Third Reading. A Resolution establishing supplemental processes and procedures for City Council development of legislation.

Introduced by President Cuda

Motion to adopt: Jim Petras

Seconded: Davida Russell

Yes: Craig Cobb, Tony Cuda, Gail Larson, Anthony Mattox Jr., Davida Russell, Jim Petras, Jim Posch

No: None

LEGISLATION PASSED

1 **13) Committee Reports**

2 **HB:** The committee will meet on the second Tuesday of this month, but will be
3 starting at 4:30 pm instead of 5 pm.

4
5 **MSES:** Council will be voting next week to amend the legislation regarding
6 appointments to Chapters 140 and 150.

7
8 **F:** Meetings to discuss the upcoming budget process will be scheduled soon.

9
10 **PD:** A second public hearing for the dog park will be scheduled for some time
11 during the week of August 5. There will also be a committee meeting for training.

12
13 **CRR:** Pool season has started successfully this year, and thanked the city staff
14 for their work on making that happen.

15
16 **14) Old Business**

17 None

18 **15) New Business**

19 None

20 **16) Council Member Comments**

21 **(Note:** Council comments should directly relate to the business of the City of
22 Cleveland Heights, rather than personal reflection or commentary. A maximum
23 3-minute time limit applies, but the Council President may reduce time limit based
24 on the volume of business on the agenda, the time of evening, or other similar
25 factors.)

26 **Larson:** Spoke about the grand opening of the new Noble Rd Library Branch and
27 thanked Heights Libraries for making it happen.

28
29 **Petras:** Raised concerns about the distribution of ARPA funds, specifically with
30 the consultant group, Guidehouse. He will oppose any extension of that contract
31 unless Guidehouse can demonstrate an ability to set and meet timelines.

32
33 **Posch:** Is also concerned about the progress of ARPA funds and the
34 Guidehouse consultants; he would like Council Leadership and the Mayor to
35 meet to discuss the problem that is so critical right now.

36
37 **Russell:** June 29 at 10am at the new Noble Library there will be another
38 tenant/landlord series with Judge Costello and lawyers from legal-aid.

39 **17) Council President's Report**

40 The Noble Library grand opening event was a great event and there is something
41 for every age group.

1 **18) Adjournment**

2 End: 9:45 p.m

3

4 **NEXT MEETING OF COUNCIL: JUNE 17, 2024**

DRAFT



June 17, 2024
Regular Meeting
7:30 PM

Cleveland Heights City Hall
Council Chambers
40 Severance Cir
Cleveland Heights, Ohio

MEETING MINUTES

1) Meeting called to order by Council President

Start: 8:09 p.m.

2) Roll Call of Council Members

Present: Anthony Mattox Jr., Jim Posch, Tony Cuda, Craig Cobb, Gail Larson, Jim Petras

Excused: Davida Russell

Absent: None

3) Excuse absent members

Davida Russell Excused

4) Amendments to the Agenda (if necessary)

Motion to amend the agenda to add RESOLUTIONS 110-2024, 111-2024, 112-2024, and 113-2024 to First Readings Only: Anthony Mattox Jr.

Seconded: Craig Cobb

Yes: Craig Cobb, Anthony Mattox Jr., Jim Posch

No: Tony Cuda, Gail Larson, Jim Petras

MOTION FAILED

Motion to amend the agenda to add RESOLUTION 108-2024 and 109-2024 to First Readings Only: Jim Petras

Seconded:

Yes: Craig Cobb, Anthony Mattox Jr., Jim Posch, Tony Cuda, Gail Larson, Jim Petras

No: None

MOTION PASSED

5) Approval of minutes from previous meeting(s)

None

6) Communications from the Mayor

- Notified Council that sealed bids were received on June 14th, for project #24-03 – Surrey Garage Rehabilitation Project. Three companies submitted bids for this project. GPD has reviewed the Bids and determined JADCO has submitted a good bid. Therefore, we find that JADCO Construction is the lowest and best responsible bid at \$408,900.00
- Requested Council's permission to bid the following projects:
 - 24-05 – Yellowstone Road Sewer and Water Rehabilitation Project
 - 24-06 – SSO Control of CH-36 and CH-37 (North Park Blvd)
 - 24-07 – SSO Control of CH-13 and CH-61 (Hampshire Rd)

Motion to adopt: Craig Cobb

Seconded: Gail Larson

Yes: Craig Cobb, Tony Cuda, Gail Larson, Anthony Mattox Jr., Jim Petras, Jim Posch

No: None

MOTION PASSED

- Thanked everybody who attended the City's Juneteenth Celebration.
- He addressed the motion that did not pass to add his legislation to the agenda for appointments to the Climate and Environmental Sustainability Committee and the Transportation and Mobility Committee. He was disappointed because he hoped to collaborate with the Council on this matter.
- Wished his son a happy 25th birthday.

7) City Administrator's Report

- Administrator Williams gave an update and presentation to Council; the full mid- year report was sent to Council. He highlighted certain parts of his report during his presentation and summarized the key achievements of the Planning and Development Department, the Information Technology Department, the Parks and Recreation Department, the Finance Department, the Public Safety Department, the Public Works Department, and the Communications and Public Engagement Department.

8) Departmental Report(s)

- Assistant Director Brian Anderson spoke about a couple of pieces of legislation on the agenda tonight that involve the former Dave's Market

grocery store and the adjacent parking lot.

9) Report of the Clerk of Council

- Notify Council that an application has been received from the Ohio Division of Liquor Control for a new D1/D2/D3 permit from the City of Cleveland Heights DBA Cain Park. This matter has been referred to the Mayor and Chief of Police.

10) Public Comment - Legislative Agenda Items only

(Note: Persons wishing to speak must register in advance. A 3-minute time limit applies. Council President reserves the right to reduce time limit based on the volume of business on the agenda).

Speakers

Richard Bozic	Citizen	Spoke against the proposed project on Edgehill Rd.
Melody Joy Hart	Citizen	Spoke in favor of the Cedar-Lee DORA
Sal Russo	Other	Spoke in favor of Grocery Outlet
Lee Chilcote	Citizen	Spoke in favor of Grocery Outlet
Lou Radivoyevitch	Citizen	Spoke in favor of the Cedar-Lee DORA
Herb Brosnan	Citizen	Not in favor of Grocery Outlet and subsidizing of Grandview grocery store in general
Wendy Rosett	Citizen	Not in favor of Grocery Outlet and subsidizing of Grandview grocery store in general

11) Public Comment - General

(Note: Persons wishing to speak must register in advance. A 3-minute time limit applies. Council President reserves the right to reduce time limit based on the volume of business on the agenda).

Speakers

Angel Fasolo	Citizen	Spoke about the federal lawsuits against the CHUH School District
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Zak Burkons	Citizen	Spoke about the Lead Safe Program and about how contractors like himself have not been paid
Danialle Benham	Citizen	Spoke about the lack of return calls from City Hall about her landlord not fixing the property she lives in and the many police calls and US Marshalls service coming to her neighbor's house
Amber Gibbs	Other	Introduced the Cuyahoga County Board of Developmental Disabilities and how they can support residents of Cleveland Heights

12) **LEGISLATION**

***Note:** The title for each piece of legislation contains a parenthetical reference to the Council Committee within which the subject matter of the legislation falls. Council Committees are abbreviated as follows: (AS)-Administrative Services; (COTW)-Committee of the Whole; (CRR)-Community Relations and Recreation; (F)-Finance; (HB)-Housing and Building; (MSES)-Municipal Services and Environmental Sustainability; (PD)-Planning and Development; (PSH)-Public Safety and Health. See Resolution 97-2022 for a list of Council Committee subject matter areas.*

a. First Readings – Consideration of Adoption Requested

ORDINANCE NO. 097-2024(F): First Reading. An Ordinance to amend certain subparagraphs of Ordinance No. 198-2023, relating to appropriations and other expenditures of the City of Cleveland Heights, Ohio for the fiscal year ending December 31, 2024, repeal the prior version of Ordinance No. 198-2023; and declaring the necessity that this legislation become immediately effective as an emergency measure.

Introduced by Mayor Seren

Motion to adopt: Gail Larson

Seconded: Jim Petras

Yes: Craig Cobb, Tony Cuda, Gail Larson, Anthony Mattox Jr., Jim Petras, Jim Posch

No: None

LEGISLATION PASSED

RESOLUTION NO. 098-2024(CRR): First Reading. A Resolution proclaiming July 2024 to be *National Parks and Recreation Month* in the City of Cleveland Heights; and declaring the necessity that this Resolution become immediately effective as an emergency measure.

Introduced by Mayor Seren

Motion to adopt: Anthony Mattox Jr.

Seconded: Gail Larson

Yes: Craig Cobb, Tony Cuda, Gail Larson, Anthony Mattox Jr., Jim Petras, Jim Posch

No: None

LEGISLATION PASSED

b. First Readings Only

ORDINANCE NO. 100-2024(PD): First Reading. An Ordinance authorizing the Mayor to execute an agreement for the sale of certain City-owned real property located on Edgehill Road, Permanent Parcel No.685-03-001; and declaring the necessity that this legislation become immediately effective as an emergency measure.

Introduced by Mayor Seren

READ INTO THE RECORD

ORDINANCE NO. 101-2024(PD): First Reading. An Ordinance authorizing the Mayor to execute an agreement with Cedar-Grandview Company for a commercial development loan in the sum of Three Hundred Forty Thousand Dollars (\$340,000.00), to be secured by a mortgage on real property located at 12426-12438 Cedar Road, Permanent Parcel No. 685-26-004; and declaring the necessity that this legislation become immediately effective as an emergency measure.

Introduced by Mayor Seren

READ INTO THE RECORD

ORDINANCE NO. 107-2024(PD): First Reading. An Ordinance authorizing the Mayor to execute an agreement for the purchase of certain real property located at 2172 Grandview Avenue, Permanent Parcel No. 685-26-083 and declaring the necessity that this legislation become immediately effective as an emergency measure.

Introduced by Mayor Seren

READ INTO THE RECORD

ORDINANCE NO. 102-2024(AS): First Reading. An Ordinance amending Section 140.02, "Members," of Chapter 140, "Cleveland Heights Climate and Environmental Sustainability Committee," of the Codified Ordinances of Cleveland Heights; and declaring the necessity that this legislation become immediately effective as an emergency measure.

Introduced by Councilmember Larson

READ INTO THE RECORD

ORDINANCE NO. 103-2024(AS): First Reading. An Ordinance amending Section 150.02, "Members," of Chapter 150, "Transportation and Mobility Committee," of the Codified Ordinances of Cleveland Heights; and declaring the necessity that this legislation become immediately effective as an emergency measure.

Introduced by Councilmember Larson

READ INTO THE RECORD

RESOLUTION NO. 104-2024(PD): First Reading. A Resolution appointing an Assessment Equalization Board to hear objections relative to the estimated assessments for a portion of the expense of street lighting within the City of Cleveland Heights; and declaring the necessity that this legislation become immediately effective as an emergency measure.

Introduced by Mayor Seren

READ INTO THE RECORD

RESOLUTION NO. 105-2024(PD): First Reading. A Resolution appointing an Assessment Equalization Board to hear objections relative to the estimated assessments for a portion of the expense of improvement of streets and parkways including grading, draining, curbing, paving, repaving, repairing, sweeping or cleaning thereof, removing snow therefrom, and planting, maintaining and removing shade trees thereon within the City of Cleveland Heights; and declaring the necessity that this legislation become immediately effective as an emergency measure.

Introduced by Mayor Seren

READ INTO THE RECORD

RESOLUTION NO. 106-2024(COTW): First Reading. A Resolution allocating Seven Thousand Five Hundred Dollars (\$7,500.00) to Future Heights by City Council to serve as a co-sponsor of the 2024 Heights Music Hop; and declaring the necessity that this legislation become immediately effective as an emergency measure.

Introduced by President Cuda, Vice President Russell, Councilmembers Cobb, Larson, Mattox, Petras, and Posch

READ INTO THE RECORD

RESOLUTION NO. 108-2024(PD): First Reading. A Resolution authorizing the Mayor to enter into an agreement with Protect-A-Cote, Inc, to make the public improvement of the Compton Road Pocket Park Pathway through the use of ARPA Funds; and declaring the necessity that this legislation be effective immediately as an emergency measure.

Introduced by Mayor Seren

READ INTO THE RECORD

RESOLUTION NO. 109-2024(COTW): First Reading. A Resolution authorizing the Mayor to enter into agreements with various nonprofit entities for the purpose of awarding ARPA Funds in accordance with Ordinance No. 179-2023; and declaring the necessity that this legislation become immediately effective as an emergency measure.

Introduced by Mayor Seren

READ INTO THE RECORD

c. Second Readings

RESOLUTION NO. 096-2024(F): Second Reading. A Resolution approving the adoption of the 2025 Tax Budget; and declaring the necessity that this legislation become immediately effective as an emergency measure.

Introduced by Mayor Seren

Motion to adopt: Gail Larson
Seconded: Craig Cobb

Yes: Craig Cobb, Tony Cuda, Gail Larson, Anthony Mattox Jr., Jim Petras, Jim Posch
No: None

LEGISLATION PASSED

d. Fourth Reading

ORDINANCE NO. 077-2024(CRR): Fourth Reading As Amended. An Ordinance approving the application filed by the Mayor and authorizing the establishment of a Designated Outdoor Refreshment Area ("DORA").

Introduced by Councilmember Mattox

NO VOTE TAKEN

13) Committee Reports

- **HB:** Update from the last Housing and Building Committee Meeting;

the next meeting will be Tuesday, June 25th at 5pm.

- **F:** The Finance Committee will meet August 15th at 5:30pm.
- **MSES:** The MSES Committee will meet August 19th at 10am.
- **PSH:** The PSH Committee will be meeting on June 25th at 4pm.

14) Old Business

- None

15) New Business

- Councilman Petras spoke about the DORA and the safety plan.

16) Council Member Comments

(Note: Council comments should directly relate to the business of the City of Cleveland Heights, rather than personal reflection or commentary. A maximum 3-minute time limit applies, but the Council President may reduce time limit based on the volume of business on the agenda, the time of evening, or other similar factors.)

- **Mattox:** Welcomed our community members that are watching the live-stream from our new Facebook group. Addressed the motion that failed at the beginning of this meeting, the dangerous precedent that set and the lack of transparency. Council voted tonight to not even let you see or hear the Mayor's selections for these committees and denied even a discussion of them. Council leadership has made a decision that since we may revoke his power in the future, we will deny any movement on his request tonight. How dangerous of a precedent does it set that we are not going to follow existing law because we may decide – or apparently already decided –to take away his appointment power.
- **Petras:** Responded to Councilmember Mattox's comments and the Mayor's appointment authority. Yes, we discussed reassigning some of the appointments to Council for two of the Committees but the reality is there are a lot of different bodies that are affected. The mayor opposed having any council appointments on the CIC and Arts Commission. He has tried asking the Mayor several times about appointments and also about getting an update on the CIC at his Housing Committee Meeting, that request was denied. He also expressed his frustration with Guidehouse, the consultants working with the City on ARPA; non-profits have been telling him that there is a lack of communication, which he says he has experienced as well.
- **Larson:** Responded to Councilmember Mattox stating she relies on

1 leadership when they meet with the mayor to bring up topics. These
2 amendments were written out of a deep commitment of wanting to see
3 these committees fully staffed.

4 **17) Council President's Report**

- 5 • He addressed the issue brought up tonight on staffing of resident
6 committees and the history of frustration from committee members for the
7 lack of collaboration with the City administration. As a new form of
8 government, we are trying to figure out our way. Frustration is an absolute
9 understatement. He has said before that Council should staff committees;
10 this is what we [Council] do very very well. He stands by that statement
11 now.

12 **18) Adjournment**

13 End: 9:47 p.m.

14 **NEXT REGULAR MEETING OF COUNCIL: AUGUST 5, 2024**
15



June 24, 2024
Special Meeting
7:00 PM

Cleveland Heights City Hall
Council Chambers
40 Severance Cir.
Cleveland Heights, Ohio

MEETING MINUTES

1) Meeting called to order by Council President

Start: 7:22 p.m.

2) Roll Call of Council Members

Present: Anthony Mattox Jr., Jim Posch, Tony Cuda, Craig Cobb, Gail Larson, Jim Petras

Excused: Davida Russell

Absent: None

3) Excuse absent members

- Vice President Russell excused

4) Amendments to the Agenda (if necessary)

- None

5) Public Comment - Legislative Agenda Items only

(Note: Persons wishing to speak must register in advance. A 3-minute time limit applies. Council President reserves the right to reduce time limit based on the volume of business on the agenda).

Speakers

Karin Lash	Citizen	Not in favor of the Russo's deal and Grocery Outlet
Destiny Burns	Citizen	In favor of the DORA in the Cedar-Lee district
Jack Valancy	Citizen	In favor of the Russo's deal and Grocery Outlet
Drew Herzig	Citizen	Not in favor of Council taking away Mayoral picks on CESC and TAM
Brooks Jones	Citizen	In favor of the Russo's

		deal and Grocery Outlet
Kari Moore	Citizen	Not in favor of the Russo's deal and Grocery Outlet
Paul Schambs	Citizen	Not in favor of the Russo's deal and Grocery Outlet
Adam Fleischer	Citizen	In favor of the DORA in the Cedar-Lee district
Sal Russo	Citizen	In favor of the Russo's deal and Grocery Outlet (read a statement on behalf of Bridget Thibeault owner of Luna Bakery)
Lee Chilcote	Citizen	In favor of the Russo's deal and Grocery Outlet
Melody Joy Hart	Citizen	In favor of the DORA in the Cedar-Lee district
Jacob Orosz	Citizen	In favor of the Russo's deal and Grocery Outlet, and the DORA in the Cedar-Lee district

6) LEGISLATION

Note: The title for each piece of legislation contains a parenthetical reference to the Council Committee within which the subject matter of the legislation falls. Council Committees are abbreviated as follows: (AS)-Administrative Services; (COTW)-Committee of the Whole; (CRR)-Community Relations and Recreation; (F)-Finance; (HB)-Housing and Building; (MSES)-Municipal Services and Environmental Sustainability; (PD)-Planning and Development; (PSH)-Public Safety and Health. See Resolution 97-2022 for a list of Council Committee subject matter areas.

a. First Readings – Consideration of Adoption Requested

RESOLUTION NO. 114-2024(MSES): First Reading. A Resolution authorizing an agreement with Motorola Solutions, for the purchase of nineteen (19) Dash Cam Video Systems for the Police Department; and declaring the necessity that this legislation become immediately effective as an emergency measure.

Introduced by Mayor Seren

Motion to adopt: Anthony Mattox Jr.

Seconded: Gail Larson

Discussion: Mattox thanked the police department and administration for making this happen.

Yes: Craig Cobb, Tony Cuda, Gail Larson, Anthony Mattox Jr., Jim Petras, Jim Posch

No: None

LEGISLATION PASSED

ORDINANCE NO. 115-2024(F): First Reading. An Ordinance authorizing the inclusion of City-owned parcels 687-06-160 and 687-08-001 in the Cedar Lee Special Improvement District; and further authorizing the Mayor to execute a Memorandum of Understanding with the Cedar Lee Special Improvement District ("Cedar Lee SID") and F & C Development, Inc. or the appropriate affiliated entity with respect to assessments to be paid to the Cedar Lee SID on the aforementioned parcels; and declaring the necessity that this legislation become immediately effective as an emergency measure.

Introduced by Mayor Seren

Motion to adopt: Anthony Mattox Jr.

Seconded: Gail Larson

Discussion:

- Larson said the memo received from Brian Anderson and Laure Wagner states that F & C will be paying those assessment fees.
- Cobb spoke about how vital these Special Improvement Districts are for healthy business districts, and gave a special thanks to Melody Joy Hart who helped get all the signatures collected for the Cedar-Lee SID
- Mattox seconded the thanks for their former colleague.
- Cuda also thanked Melody Joy Hart for her work with the SID as these healthy business districts bring people into the city.

Yes: Craig Cobb, Tony Cuda, Gail Larson, Anthony Mattox Jr., Jim Petras, Jim Posch

No: None

LEGISLATION PASSED

RESOLUTION NO. 116-2024(F): First Reading. A Resolution approving a petition for the adoption of a public services and improvements plan for the Cedar Lee Special Improvement District, Inc.

Introduced by Mayor Seren

Motion to adopt: Anthony Mattox Jr.

Seconded: Gail Larson

Yes: Craig Cobb, Tony Cuda, Gail Larson, Anthony Mattox Jr., Jim Petras,
Jim Posch

No: None

LEGISLATION PASSED

RESOLUTION NO. 117-2024(PD): First Reading. A Resolution memorializing Council's approval of a use variance concerning the property at 1774 Lee Rd., pursuant to Chapter 1115.07(i) of the Codified Ordinances of the City of Cleveland Heights, as described in BZA Cal. No. 3582; and declaring the necessity that this legislation become immediately effective as an emergency measure.

Introduced by Mayor Seren

Motion to adopt: Anthony Mattox Jr.

Seconded: Craig Cobb

Yes: Craig Cobb, Tony Cuda, Gail Larson, Anthony Mattox Jr., Jim Petras,
Jim Posch

No: None

LEGISLATION PASSED

b. First Readings Only

RESOLUTION NO. 110-2024(AS): First Reading. A Resolution confirming the Mayor's appointment of Sam Bell as a member of the Transportation and Mobility Committee of the City of Cleveland Heights, OH; and declaring the necessity that this legislation become immediately effective as an emergency measure.

Introduced by Mayor Seren

READ INTO THE RECORD

RESOLUTION NO. 111-2024(AS): First Reading. A Resolution confirming the Mayor's appointment of Carly Beck as a member of the Climate and Environmental Sustainability Committee of the City of Cleveland Heights, OH; and declaring the necessity that this legislation become immediately effective as an emergency measure.

Introduced by Mayor Seren

READ INTO THE RECORD

RESOLUTION NO. 112-2024(AS): First Reading. A Resolution confirming the Mayor's appointment of Mohammad Irfan as a member of the Climate and Environmental Sustainability Committee of the City of Cleveland Heights, OH; and declaring the necessity that this legislation become immediately effective

as an emergency measure.

Introduced by Mayor Seren

READ INTO THE RECORD

RESOLUTION NO. 113-2024(AS): First Reading. A Resolution confirming the Mayor's appointment of Sean Terry as a member of the Climate and Environmental Sustainability Committee of the City of Cleveland Heights, OH; and declaring the necessity that this legislation become immediately effective as an emergency measure.

Introduced by Mayor Seren

READ INTO THE RECORD

c. Second Readings

ORDINANCE NO. 101-2024(PD): Second Reading. An Ordinance authorizing the Mayor to execute an agreement with Cedar-Grandview Company for a commercial development loan in the sum of Three Hundred Forty Thousand Dollars (\$340,000.00), to be secured by a mortgage on real property located at 12426-12438 Cedar Road, Permanent Parcel No. 685-26-004; and declaring the necessity that this legislation become immediately effective as an emergency measure.

Introduced by Mayor Seren

Motion to amend: Jim Petras

Seconded: Anthony Mattox Jr.

Discussion: Petras explained the amendment removed the tax credit and changed the interest rate from 3% to 2% costing the city nearly \$200,000 less than the previous version of the deal.

Yes: Craig Cobb, Tony Cuda, Gail Larson, Anthony Mattox Jr., Jim Petras, Jim Posch

No: None

MOTION PASSED

Motion to adopt: Anthony Mattox Jr.

Seconded: Gail Larson

Discussion:

- Assistant Director for Economic Development, Brian Anderson, further explained some of the changes put forward tonight, a deal that is more cash positive to the city, while still allowing for the project to proceed.
- Posch will be voting for this deal; his oldest daughter lives in San Francisco

1 and loves Grocery Outlet; he realizes there is legitimate community worry
2 about the words discount and outlet in their brand name and that it might
3 devalue the Cedar-Fairmount neighborhood. For him the bigger worry is the
4 vacant real estate; it will take a large investment to transform that space
5 into something viable and after a lot of due diligence, we have one
6 organization left standing that has the vision for the space. The city will gain
7 economic development opportunity by purchasing the parking lot and in the
8 short term have the benefit of a much-needed parking lot. The other piece
9 is the loan; the second mortgage on the building will give us additional
10 control and protection. It is revenue generating for the city and protects the
11 historic building.

- 12 • Cobb said that majority of the emails he received were objecting to loaning
13 a successful business owner or real estate firm, but it has not been
14 uncommon for this city to assist businesses and property owners
15 historically.
- 16 • Petras wasn't always a fan of the process for this particular request, but all
17 things he considered he thinks this is a good deal. He recently visited
18 Grocery Outlet in Boardman and was really impressed by the variety of
19 products there; he spoke with people shopping there and they all had
20 positive opinions. The parking lot is an appreciating asset and could be
21 used for development at a later date. The terms have also greatly improved
22 in his opinion with the amended terms.
- 23 • Cuda says this was by no means a slam dunk but these are much
24 improved terms and he appreciates all of the staff that worked to get this
25 done. The market for grocery stores just isn't great now; he doesn't want
26 this to be another empty grocery store location.

27
28 **Yes:** Craig Cobb, Tony Cuda, Gail Larson, Anthony Mattox Jr., Jim Petras,
29 Jim Posch

30 **No:** None

31 **LEGISLATION PASSED**

32 **ORDINANCE NO. 107-2024(PD): Second Reading.** An Ordinance
33 authorizing the Mayor to execute an agreement for the purchase of certain
34 real property located at 2172 Grandview Avenue, Permanent Parcel No. 685-
35 26-083 and declaring the necessity that this legislation become immediately
36 effective as an emergency measure.

37
38 Introduced by Mayor Seren

39 **Motion to adopt:** Anthony Mattox Jr.

40 **Seconded:** Gail Larson

41
42 **Discussion:** We can do this to support economic development in the
43 Fairmount district, and we can do Noble as well; they have not forgotten.

44
45 **Yes:** Craig Cobb, Tony Cuda, Gail Larson, Anthony Mattox Jr., Jim Petras,
46 Jim Posch

No: None

LEGISLATION PASSED

ORDINANCE NO. 102-2024(AS): Second Reading. An Ordinance amending Section 140.02, "Members," of Chapter 140, "Cleveland Heights Climate and Environmental Sustainability Committee," of the Codified Ordinances of Cleveland Heights; and declaring the necessity that this legislation become immediately effective as an emergency measure.

Introduced by Councilmember Larson

Motion to adopt: Gail Larson

Seconded: Jim Petras

Discussion:

- Mattox said he is disappointed with these pieces of legislation and he believes they are problematic and dangerous; he believes it is punitive, a power move, and lacks transparency. Only a couple of months ago we all approved to go ahead and have our mayor be able to make these selections and for some reason now we decided it is an emergency to reverse it. Council didn't set a timeline for these appointments, and Council hasn't filled appointments they were supposed to make as well. He is getting a lot of messages from members of the public who agree with him. This takes us backwards and away from collaboration and puts power squarely directly back into this councils' hands. How this legislation was produced and the discussions around it were problematic. He hopes the Mayor vetoes this legislation and we continue this conversation.
- Larson is proposing the amendments in order to get them fully staffed in a timely manner. Members of the TESC Committee waited 2 years for the legislation that created two separate committees, and were frustrated while meeting without staff, to the point members left. Council finally passed the legislation January 16, 2024 and it was written in good faith that the mayor would pick his three appointees for each committee in the spirit of building a collaborative relationship to do the work these committees are charged to do. Council appointed four qualified and diverse members on April 1, 2024. As of two weeks ago we are still waiting; that is why she has introduced these amendments. The citizens who committed to work on these committees deserve an efficient process for selecting members. Mayor Seren's qualified appointments will be seriously considered.
- Cobb said the legislation that is pending tonight is to amend legislation that he worked with the mayor on last year to come up with what he believes is a workable solution. Gave a brief history of these committees and the split of the Transportation and Environmental Sustainability Committee into the two new committees. As part of the new legislation, there would be a commitment by the mayor to have his sustainability person as a co-chair and the city administrator as the co-chair on the other; the quid pro quo for that was that the Mayor was given 3 appointments subject to confirmation

1 by Council. Unfortunately, the mayor didn't make any of the appointments
2 and he believes that is why Council is now saying they want to take back
3 that appointment power. He thinks it now appears somewhat spiteful that
4 we are undoing legislation that is only 6 months old. He does not believe
5 that this helps in terms of being collaborative. He believes Council should
6 have given a drop dead date of when he needed to make these
7 appointments.

- 8 • Petras would like to note that while this legislation passed in January, at the
9 end of the year there was legislation passed regarding the CIC and Arts
10 Commission and the Mayor has all of the picks on those committees; and
11 the Mayor has not made any appointments to those either. This is more
12 general issue than just specific to these two committees. He is concerned
13 that these appointments aren't being made and that these amendments
14 need to be made so that the business of the City doesn't continue to be
15 hobbled.
- 16 • Cuda said that when VP Davida Russell and he became the new council
17 leadership, there were things they disagreed with the previous leadership.
18 The day he was sworn in, he said we need to create a strong independent
19 council to be both a partner and a check and balance on the Mayoral
20 power. He said that 5 years ago when he was running the campaign for an
21 elected mayor. One of the biggest pushbacks he got was "do we really,
22 after having a professional city manager for over 100 years, do we really
23 want to give the power to one person?" His answer was always that we
24 aren't doing that, we are going to have co-equal branches of government;
25 fully empowered to do their job. And this is part of that discussion; we just
26 have a policy difference here. Council relies on the community to advise
27 them; and we have a lot of expertise in the community. Council having
28 these appointments to these committees is the same as how Council has
29 the appointment power for the Planning Commission and ABR etc. The City
30 Administrator has assured him that there is no problem with administrative
31 participation with these committees.
- 32 • Point of Inquiry from Mattox: were there a majority members of council that
33 discussed this before this legislation was created by Councilmember
34 Larson? Were there 4 councilmembers out of the 7 of us who were aware
35 of this legislation?
- 36 • Cuda asked the law director if this is a proper point of inquiry
- 37 • The law director said as President he makes the initial decision on whether
38 it is a property inquiry or not, and then Council can override if they disagree
39 with your call.
- 40 • Petras said he knew nothing about it before the legislation was introduced
41 and he wholeheartedly supports it and thinks that we should introduce
42 legislation to take the appointments from the CIC and Art Commission as
43 well.
- 44 • Larson said she spoke with president Cuda because that was something
45 he needed to know if that was something we could do; and spoke to
46 Councilman Cobb because we were trying to figure out how to go about it,
47 when it would be presented that sort of thing because he is Admin Services

- chair; but not in a meeting of four people together. Individually.
- Cobb has had conversations with several members about his opposition to this legislation but it hasn't occurred in a group setting.
 - Cuda said he spoke with Larson about this initially but not with any group of people.

Yes: Tony Cuda, Gail Larson, Jim Petras, Jim Posch

No: Craig Cobb, Anthony Mattox Jr.

LEGISLATION PASSED
WITHOUT EMERGENCY LANGUAGE

ORDINANCE NO. 103-2024(AS): Second Reading. An Ordinance amending Section 150.02, "Members," of Chapter 150, "Transportation and Mobility Committee," of the Codified Ordinances of Cleveland Heights; and declaring the necessity that this legislation become immediately effective as an emergency measure.

Introduced by Councilmember Larson

Motion to adopt: Gail Larson

Seconded: Jim Petras

Yes: Tony Cuda, Gail Larson, Jim Petras, Jim Posch

No: Craig Cobb, Anthony Mattox Jr.

LEGISLATION PASSED
WITHOUT EMERGENCY LANGUAGE

RESOLUTION NO. 104-2024(PD): Second Reading. A Resolution appointing an Assessment Equalization Board to hear objections relative to the estimated assessments for a portion of the expense of street lighting within the City of Cleveland Heights; and declaring the necessity that this legislation become immediately effective as an emergency measure.

Introduced by Mayor Seren

Motion to adopt: Craig Cobb

Seconded: Anthony Mattox Jr.

Yes: Craig Cobb, Tony Cuda, Gail Larson, Anthony Mattox Jr., Jim Petras, Jim Posch

No: None

LEGISLATION PASSED

RESOLUTION NO. 105-2024(PD): Second Reading. A Resolution appointing an Assessment Equalization Board to hear objections relative to the estimated assessments for a portion of the expense of improvement of streets and parkways including grading, draining, curbing, paving, repaving, repairing, sweeping or cleaning thereof, removing snow therefrom, and

1 planting, maintaining and removing shade trees thereon within the City of
2 Cleveland Heights; and declaring the necessity that this legislation become
3 immediately effective as an emergency measure.

4
5 Introduced by Mayor Seren

6 **Motion to adopt:** Craig Cobb

7 **Seconded:** Gail Larson

8
9 **Yes:** Craig Cobb, Tony Cuda, Gail Larson, Anthony Mattox Jr., Jim Petras,
10 Jim Posch

11 **No:** None

12 **LEGISLATION PASSED**

13 **RESOLUTION NO. 106-2024(COTW): Second Reading As Amended.** A

14 Resolution allocating Seven Thousand Five Hundred Dollars (\$7,500.00) to
15 Future Heights by City Council to serve as a co-sponsor of the 2024 Heights
16 Music Hop; and declaring the necessity that this legislation become
17 immediately effective as an emergency measure.

18
19 Introduced by President Cuda, Vice President Russell, Councilmembers
20 Cobb, Larson, Mattox, Petras, and Posch

21
22 **Motion to adopt:** Craig Cobb

23 **Seconded:** Gail Larson

24
25 **Discussion:**

- 26 • Cobb is really in favor of this legislation and hopes we look at more
27 opportunities to co-sponsor events that occur throughout the city in our
28 other business districts.
- 29 • Cuda says the Music Hop is one of the most fun things we do; he
30 wishes there were more things like this.

31
32 **Yes:** Craig Cobb, Tony Cuda, Gail Larson, Anthony Mattox Jr., Jim Petras,
33 Jim Posch

34 **No:** None

35 **LEGISLATION PASSED**

36 **RESOLUTION NO. 108-2024(PD): Second Reading.** A Resolution
37 authorizing the Mayor to enter into an agreement with Protect-A-Cote, Inc, to
38 make the public improvement of the Compton Road Pocket Park Pathway
39 through the use of ARPA Funds; and declaring the necessity that this
40 legislation become immediately effective as an emergency measure.

41
42 Introduced by Mayor Seren

43 **Motion to adopt:** Anthony Mattox Jr.

44 **Seconded:** Gail Larson

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- Yes:** Craig Cobb, Tony Cuda, Gail Larson, Anthony Mattox Jr., Jim Petras, Jim Posch
No: None

1 **Motion to adopt:** Anthony Mattox Jr.

2 **Seconded:** Gail Larson

3
4 **Motion to adopt:** Anthony Mattox Jr.

5 **Seconded:** Gail Larson

6
7 **Discussion:**

- 8
9 ○ Cobb explained this amendment will permit somebody who has
10 a DORA cup that does not have a liquor license if that business
11 permits people to enter with outside beverages.

12
13
14 **Yes:** Craig Cobb, Tony Cuda, Gail Larson, Anthony Mattox Jr., Jim
15 Petras, Jim Posch

16 **No:** None

17 **MOTION PASSED**

18
19 **Discussion:**

- 20 • Mattox will be voting yes on this legislation and is looking forward to
21 supporting business in the district. Thanked the administration and law
22 enforcement for the work they have done and communicating a safety
23 plan and making sure we have dotted as many I's and crossed as many
24 t's as we possibly can. Thanked the business owners for working with
25 the administration of the city to make sure that this happened.
- 26 • Larson will be voting yes on the DORA as the designation can bring
27 more business to our business districts. She wants to make sure that
28 when the Chief meets with the Mayor every 30 days that Council
29 receives that report so that we can see if there is recommendations to
30 update the legislation. Finally, when the Comprehensive and Equitable
31 Safety Action Plan is shared with the administration and Council that
32 safety on Lee Road is a high priority.
- 33 • Posch said there will be an agenda item on his PSH committee
34 regarding Lee Road.
- 35 • Cuda has shared his concerns about foot patrol police and crosswalk
36 enhancements, traffic calming etc. The administration has pretty
37 thoroughly researched these DORAs and our business district wants it
38 so he will be supporting this as well.
- 39 • Chief Britton wants everybody to know that he shares the same
40 concerns about public safety in all the business districts; he lives near
41 the Cedar-Lee district and he just left the police academy graduation
42 where he confirmed 7 new officers will be coming to work for the City
43 and he has a vision of reimplementing the foot patrols that are a vital
44 part of the city and it is a top priority for him.

45
46 **Yes:** Craig Cobb, Tony Cuda, Gail Larson, Anthony Mattox Jr., Jim Petras,
47 Jim Posch

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No: None

LEGISLATION PASSED

7) Adjournment

End: 8:53 p.m.

NEXT MEETING OF COUNCIL: AUGUST 5, 2024



July 2, 2024
Special Meeting
6:30 PM

Cleveland Heights City Hall
Council Chambers
40 Severance Cir
Cleveland Heights, Ohio

MEETING MINUTES

1
2
3
4 **1) Meeting called to order by Council Clerk**

5 Start: 6:30pm

6 **2) Roll Call of Council Members**

7 **Present:** Anthony Mattox Jr., Jim Posch, Craig Cobb, Gail Larson, Jim Petras

8 **Excused:** Tony Cuda, Davida Russell

9
10 **Motion to select Gail Larson as President Pro tem:** Anthony Mattox Jr.

11 **Seconded:** Jim Petras

12
13 **Yes:** Craig Cobb, Gail Larson, Anthony Mattox Jr., Jim Petras, Jim Posch

14 **No:** None

15 **MOTION PASSED**

16
17 **3) Excuse absent members**

18 President Cuda and Vice President Russell are excused

19 **4) Executive Session**

- 20
21 a. *To consider the discipline of any public employee or public official,*
22 *and the investigation of charges against a public employee of the City.*

23 **Motion to enter executive session:** Anthony Mattox Jr.

24 **Seconded:** Craig Cobb

25
26 **Yes:** Craig Cobb, Gail Larson, Anthony Mattox Jr., Jim Petras, Jim Posch

27 **No:** None

28 **MOTION PASSED**

29 **5) LEGISLATION**

30 Note: The title for each piece of legislation contains a parenthetical reference to

the Council Committee within which the subject matter of the legislation falls. Council Committees are abbreviated as follows: (AS)-Administrative Services; (COTW)-Committee of the Whole; (CRR)-Community Relations and Recreation; (F)-Finance; (HB)-Housing and Building; (MSES)-Municipal Services and Environmental Sustainability; (PD)-Planning and Development; (PSH)-Public Safety and Health. See Resolution 97-2022 for a list of Council Committee subject matter areas.

a. First Readings Only

RESOLUTION NO. 118-2024(F): First Reading. A Resolution approving the Mayor's appointment of Tinita Tillman as the Director of Finance, commencing August 5, 2024; and declaring the necessity that this legislation become immediately effective as an emergency measure.

Introduced by Mayor Seren

READ INTO THE RECORD

RESOLUTION NO. 119-2024(MSES): First Reading. A Resolution ratifying the purchase of three vehicles from Classic Ford Mercury of Chardon for the Department of Parks and Recreation.

Introduced by Mayor Seren

Motion to suspend rules: Anthony Mattox Jr.

Seconded: Craig Cobb

Yes: Craig Cobb, Gail Larson, Anthony Mattox Jr., Jim Petras, Jim Posch

No: None

MOTION PASSED

Motion to adopt: Anthony Mattox Jr.

Seconded: Craig Cobb

Yes: Craig Cobb, Gail Larson, Anthony Mattox Jr., Jim Petras, Jim Posch

No: None

LEGISLATION PASSED

6) Adjournment

End: 7:13pm

NEXT MEETING OF COUNCIL: August 5, 2024

Proposed: 08/19/2024

RESOLUTION NO. 149-2024(AS), *First Reading*

By Councilmember Cobb

A Resolution appointing James Nemastil as a member of the Landmark Commission of the City of Cleveland Heights, OH; and declaring the necessity that this legislation become immediately effective as an emergency measure.

WHEREAS, Chapter 143 of the Ordinances of the City of Cleveland Heights provides for the establishment of the Landmark Commission, consisting of seven (7) members appointed by Council for staggered terms of three (3) years each; each member of the Landmark Commission having the qualifications set forth in Section 143.03.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Cleveland Heights, Ohio, that:

SECTION 1. This Council hereby appoints James Nemastil as a member of the Landmark Commission, to complete a vacated term expiring April 4, 2025.

SECTION 2. It is found and determined that all formal actions and deliberations of Council and its committees relating to the passage of this legislation that resulted in formal action were in meetings open to the public in compliance with all legal requirements of Section 121.22 of the Ohio Revised Code.

SECTION 3. Notice of the passage of this Resolution shall be given by publishing the title and abstract of its contents, prepared by the Director of Law, once in one newspaper of general circulation in the City of Cleveland Heights.

SECTION 4. It is necessary that this Resolution become immediately effective as an emergency measure necessary for the preservation of the public peace, health and safety of the inhabitants of the City of Cleveland Heights, such emergency being the need for the efficient operation of the City. Wherefore, provided it receives the affirmative vote of five (5) or more of the members elected or appointed to this Council, this Resolution shall take effect and be in force immediately upon its passage; otherwise, it shall take effect and be in force from and after the earliest time allowed by law.

TONY CUDA
President of Council

RESOLUTION NO. 149-2024(AS)

ADDIE BALESTER
Clerk of Council

PASSED:

Presented to Mayor: _____ Approved: _____

KAHLIL SEREN
Mayor

Proposed: 08/12/2024

RESOLUTION NO. 150-2024(F), *First Reading*

By Mayor Seren

A Resolution appointing Lorna Rudolph to the Cedar-Lee Special Improvement District, Inc.'s Assessment Equalization Board; and declaring the necessity that this legislation become immediately effective as an emergency measure.

WHEREAS, because of time constraints this Council desires to appoint an Assessment Equalization Board to hear any objections which may be made to the estimated assessments; and

WHEREAS, Cole Ware was previously appointed to the Assessment Equalization Board but has informed the city that he cannot serve.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Cleveland Heights, Ohio, that:

SECTION 1. Lorna Rudolph is a disinterested freeholder of the City of Cleveland Heights, and is hereby appointed to act as a member of the Assessment Equalization Board to hear and determine all timely written objections to the estimated assessments on file with the Director of Finance and to equalize such estimated assessments as it thinks proper to conform to the standards prescribed in Resolution No. 116-2024 and to perform all other duties set forth in Section 727.16 of the Ohio Revised Code.

SECTION 2. The Board shall meet to hear said objections, if any. The Mayor is hereby designated to fix the date and time of such hearing. Notice shall be given pursuant to Section 727.16 of the Ohio Revised Code. Upon completion of such equalization, the Board shall report its recommendations to City Council.

SECTION 3. Notice of the passage of this Resolution shall be given by publishing the title and abstract of its contents, prepared by the Director of Law, once in one newspaper of general circulation in the City of Cleveland Heights.

SECTION 4. This Resolution is hereby declared to be an emergency measure immediately necessary for the preservation of the public peace, health and safety of the inhabitants of the City of Cleveland Heights, such emergency being the need to meet county taxing deadlines. Wherefore, provided it receives the affirmative vote of five or more of the members elected or appointed to this Council, this Resolution shall take effect and be in force immediately upon passage; otherwise, it shall take effect and be in force from and after the earliest time allowed by law.

RESOLUTION NO. 150-2024(PD)

TONY CUDA
President of the Council

ADDIE BALESTER
Clerk of Council

PASSED:

Presented to Mayor: _____ Approved by Mayor: _____

KAHLIL SEREN
Mayor

Proposed: 08/19/2024

RESOLUTION NO. 151-2024(MSES), *First Reading*

By Mayor Seren

A Resolution authorizing the Mayor to enter into an agreement with Best Equipment for the acquisition of a leaf vac for the Streets Division of the Department of Public Works; and declaring the necessity that this legislation become immediately effective as an emergency measure.

WHEREAS, in order to meet operational needs, it is necessary to purchase a leaf vac for the Streets Division of the Department of Public Works; and

WHEREAS, Section 171.12 of the Cleveland Heights Codified Ordinances authorizes the purchase of machinery, materials, supplies, and other articles through the cooperative purchasing program formerly known as the National Joint Powers Alliance, now known as the Sourcewell Cooperative Purchasing Program, without obtaining competitive bids;

WHEREAS, the Mayor has determined that the selected vehicle and equipment may be purchased through this Cooperative Purchasing Program at a lower price than could be obtained through bidding, and that it would be in the City's best interests to purchase said vehicle and equipment by this means; and

WHEREAS, Resolution No. 121-2024, passed on August 5, 2024, mistakenly authorized this purchase from the manufacturer as opposed to the distributor, and should be replaced entirely by this Resolution.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Cleveland Heights, Ohio, that:

SECTION 1. The Mayor be, and he is hereby, authorized to execute any and all agreements necessary for the purchase of an X-TREME leaf vac mounted on a dual steer freightliner chassis from Best Equipment through the Sourcewell Cooperative Purchasing Program, pursuant to Section 171.12 of the Cleveland Heights Codified Ordinances. The purchase price for said vehicle and equipment shall not exceed the sum of Two Hundred Ninety-eight Thousand Seven Hundred Ninety-five and 61/200 Dollars (\$298,795.61). All contracts hereunder shall be approved as to form by the Director of Law.

SECTION 2. Resolution No. 121-2024, passed August 5, 2024, is hereby repealed in its entirety.

SECTION 2. Notice of the passage of this Resolution shall be given by publishing the title and abstract of its contents, prepared by the Director of Law, once in one

RESOLUTION NO. 151-2024(MSES)

newspaper of general circulation in the City of Cleveland Heights.

SECTION 3. It is necessary that this Resolution become immediately effective as an emergency measure necessary for the preservation of the public peace, health and safety of the inhabitants of the City of Cleveland Heights, such emergency being the need to meet fall leaf season deadlines. Wherefore, provided it receives the affirmative vote of five (5) or more of the members elected or appointed to this Council, this Resolution shall take effect and be in force immediately upon its passage; otherwise, it shall take effect and be in force from and after the earliest time allowed by law.

TONY CUDA
President of Council

ADDIE BALESTER
Clerk of Council

PASSED:

Presented to Mayor: _____ Approved: _____

KAHLIL SEREN
Mayor

Proposed: 08/19/2024

ORDINANCE NO. 152-2024(MS), *First Reading*

By Mayor Seren

An Ordinance authorizing the Mayor to enter into an Energy Savings Performance Contract with Leopardo Energy and authorizing the financing of the energy conservation improvements under such guaranteed savings contract; and declaring the necessity that this legislation become immediately effective as an emergency measure.

WHEREAS, the City of Cleveland Heights desires to implement energy conservation measures pursuant to Section 717.02 of the Ohio Revised Code and after conducting interviews of the qualified respondents has selected Leopardo Energy as the vendor to prepare an energy conservation report in accordance with ORC Section 717.02(b); and

WHEREAS, Leopardo Energy will complete an Investment Grade Audit, in which the energy and operational conservation measures will be identified and presented to the project team of the City to determine the final project scope; and

WHEREAS, City Council believes it is in the best interest of the City of Cleveland Heights to enter into a contract with Leopardo Energy to implement those energy conservation measures that are most likely to result in the greatest energy savings considering the costs of the project and the City's ability to pay for the improvements with current revenues or by financing (Energy Conservation Measures).

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CLEVELAND HEIGHTS, THAT:

SECTION 1. Council hereby finds that the amount of money that would be spent on the Energy Conservation Measures is not likely to exceed the amount of money the City would save in energy, operating, maintenance, and avoided capital costs over the average system life of the Energy Conservation Measures. Based upon this finding, Council hereby authorizes the Mayor to enter into a contract with Leopardo Energy, in an amount not to exceed eighteen-million dollars (\$18,000,000.00), to implement the Energy Conservation Measures in accordance with Ohio Revised Code 717.02 (C)(2)(b) and pursuant to terms and conditions approved by the Director of Law and substantially in the form on file in the office of the Director of Law and the Clerk of Council, with such changes as shall not be materially adverse to the City and as approved by the Director of Law, all of which shall be conclusively evidenced by the execution thereof.

SECTION 2. Notice of the passage of this Ordinance shall be given by publishing the title and abstract of its contents, prepared by the Director of Law, once in one newspaper of general circulation in the City of Cleveland Heights.

ORDINANCE NO. 152-2024(MS)

SECTION 3. It is necessary that this Ordinance become immediately effective as an emergency measure, necessary for the preservation of the public peace, health and safety of the inhabitants of the City of Cleveland Heights, such emergency being the need to realize advantageous financing and construction costs for planned energy conservation measures. Wherefore, provided it receives the affirmative vote of five (5) or more of the members elected or appointed to this Council, this Ordinance shall take effect and be in force immediately upon its passage; otherwise, it shall take effect and be in force from and after the earliest time allowed by law.

TONY CUDA
President of Council

ADDIE BALESTER
Clerk of Council

PASSED:

Presented to Mayor: _____ Approved: _____

KAHLIL SEREN
Mayor

Proposed: 08/19/2024

RESOLUTION NO. 153-2024(AS), *First Reading*

By Mayor Seren

A Resolution confirming the Mayor's appointment of Tony Sias as a member of the Arts Commission of the City of Cleveland Heights, OH; and declaring the necessity that this legislation become immediately effective as an emergency measure.

WHEREAS, Ordinance 123-2023 established an Arts Commission, the purpose of which is to act in an advisory capacity to the Council and the Mayor related to arts policies, programs, and projects in order to help facilitate improved funding, creation, and enjoyment of the arts in the City, by providing recommendations to the Mayor for public art projects, and arts programming and by providing legislative and budgetary recommendations to the Mayor and the Council in support of the arts in the City; and

WHEREAS, the Arts Commission shall consist of not less than seven (7) nor more than eleven (11) members, appointed by the Mayor, subject to confirmation by a majority of Council; and

WHEREAS, Tony Sias has been selected by the Mayor on the basis of training and experience in the arts and this council wishes to confirm the Mayors appointment.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Cleveland Heights, Ohio, that:

SECTION 1. This Council hereby confirms the Mayor's appointment of Tony Sias as a member of the Arts Commission for a three (3) year term ending December 31, 2026.

SECTION 2. It is found and determined that all formal actions and deliberations of Council and its committees relating to the passage of this legislation that resulted in formal action were in meetings open to the public in compliance with all legal requirements of Section 121.22 of the Ohio Revised Code.

SECTION 3. Notice of the passage of this Resolution shall be given by publishing the title and abstract of its contents, prepared by the Director of Law, once in one newspaper of general circulation in the City of Cleveland Heights.

SECTION 4. It is necessary that this Resolution become immediately effective as an emergency measure necessary for the preservation of the public peace, health and safety of the inhabitants of the City of Cleveland Heights, such emergency being the need for the efficient operation of the City. Wherefore, provided it receives the affirmative vote of five (5) or more of the members elected or appointed to this Council, this Resolution shall take effect and be in force immediately upon its passage; otherwise, it shall take effect and be in force from and after the earliest time allowed by law.

RESOLUTION NO. 153-2024(AS)

TONY CUDA
President of Council

ADDIE BALESTER
Clerk of Council

PASSED:

Presented to Mayor: _____ Approved: _____

KAHLIL SEREN
Mayor

Mayors Boards and Commissions Application

Reference #	16648629
Status	Complete
First Name	Tony
Last Name	Sias
Street Address	██████████
Zip Code	44121
Date of Birth	12/20/1964
Phone Number	██████████
Email Address	████████████████████
Select the board(s) and/or commission(s) on which you wish to serve.	Arts Commission
Why are you interested in serving on this board or commission?	Since I moved to NEO in 1991, I have been resident of Cleveland Heights. What attracted to the city was the thriving eclectic arts and culture scene. As an arts executive and practicing artist I think my leadership and industry experiences is a way that I could give back to the community where I have chosen to live for the majority of my adult life.
What qualities do you possess that would make you a good candidate to serve on this board or commission?	I am a disciplined team player of great personal character, who exhibits a strong work ethic and passion for what I committee my time, talent and resources to.
What professional experience do you have that would make you a good candidate to serve on this board or commission?	Tony F. Sias is the President +CEO of Karamu House, Inc., America's oldest Black producing theatre. Under Sias, since 2015 Karamu stabilized finances, raised over \$14 million for restoration and increased attendance. Prior to his tenure at Karamu, Sias served in several

progressive roles for the Cleveland Metropolitan School District (CMSD) including Director of Arts Education and Artistic Director of Cleveland School of the Arts.

As a creative Sias has produced, directed and performed in over 100 productions. He most recently received critical acclaim for directing Karamu's production of Freedom on Juneteenth and in October 2021 Sias performed narration with The Cleveland Orchestra in Sinfonia No. 5 "Visions" by George Walker. His work has been highlighted nationally in The New York Times, American Theatre Magazine, on NBC's Today Show with Al Roker, and more.

Sias served as a delegate from the U.S. Department of State in Istanbul, Turkey, representing the Council of International Programs in the Youth Arts for Peace Project. In 2018, he was inducted into The HistoryMakers, the largest African American oral history archive collection in the U.S. In 2019, Sias was named the Cleveland Arts Prize, Barbara S. Robinson award winner. In 2021, Sias received the Community Leader Award from Cleveland Magazine. He is a Fellow of the National Arts Strategies Chief Executive Program through Harvard Business School. Sias serves as a National Board member for the League of Historic American Theatres. He is a Boards member of the Cleveland-Assembly for the Arts, Cleveland School of the Arts and Lake View Cemetery Association. He earned a Bachelor of Science degree in dramatic art from Jackson State...

... University and a Master of Fine Arts in acting from The Ohio University.

Do you currently serve on any government, private, or non-profit boards or commissions? If so, please list the boards or commissions:	Assembly for the Arts League of Historic American Theatres Cleveland School of the Arts Lakeview Cemetery Association
Are there any relationships, including but not limited to business or family relationships, that may be perceived as creating a conflict of interest for your service on the board and/or commission for which you have applied? If so, please detail the circumstances:	No
Is there anything else you would like to note?	No
Would you like to attach a Resume?	No
Item #23	I agree to electronically sign this form.
Signature	Tony F. Sias
Gender:	Male
Race or Ethnic Origin:	Black / African American
Last Update	2024-07-31 15:16:39
Start Time	2024-07-31 13:36:28
Finish Time	2024-07-31 15:16:39
IP	98.157.112.31
Browser	Chrome
Device	Desktop
Referrer	https://www.clevelandheights.gov/

Proposed: 08/19/2024

RESOLUTION NO. 154-2024(AS), *First Reading*

By Mayor Seren

A Resolution confirming the Mayor's appointment of Kory Clark as a member of the Community Improvement Corporation of the City of Cleveland Heights, OH; and declaring the necessity that this legislation become immediately effective as an emergency measure.

WHEREAS, Council passed Ordinance 195-2023 on December 18, 2024 amending Ordinance No. 13-2019 and subsequent amending Ordinance No. 11-2022, expanding the Board of Directors of the Cleveland Heights Community Improvement Corporation ("CIC"); and

WHEREAS, Ordinance No. 195-2023 specified that the CIC shall be governed by a Board of Directors having nine (9) members, composed as follows:

- i. The Mayor
- ii. The President of Council
- iii. The Chairperson of the Planning and Development Committee of City Council
- iv. The Director of the Department of Planning and Development
- v. Five (5) Members appointed by the Mayor, subject to the approval of Council. Four (4) appointed members must be residents of Cleveland Heights; and

WHEREAS, Ordinance No. 195-2023 specified that the Mayor-appointed members to the CIC shall serve for terms of three (3) years and may be appointed for multiple terms.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Cleveland Heights, Ohio, that:

SECTION 1. This Council hereby confirms the Mayor's appointment of Kory Clark as a member of the Board of Directors of the Community Improvement Corporation of the City of Cleveland Heights, for an unexpired term ending December 31, 2024 and a three (3) year term beginning January 1, 2025 and ending December 31, 2027.

SECTION 2. It is found and determined that all formal actions and deliberations of Council and its committees relating to the passage of this legislation that resulted in formal action were in meetings open to the public in compliance with all legal requirements of Section 121.22 of the Ohio Revised Code.

SECTION 3. Notice of the passage of this Resolution shall be given by publishing

RESOLUTION NO. 154-2024(AS)

the title and abstract of its contents, prepared by the Director of Law, once in one newspaper of general circulation in the City of Cleveland Heights.

SECTION 4. It is necessary that this Resolution become immediately effective as an emergency measure necessary for the preservation of the public peace, health and safety of the inhabitants of the City of Cleveland Heights, such emergency being the need for the efficient operation of the City and the immediate need to achieve a quorum of the Community Improvement Corporation Board of Directors to take advantage of time-limited federal funding sources. Wherefore, provided it receives the affirmative vote of five (5) or more of the members elected or appointed to this Council, this Resolution shall take effect and be in force immediately upon its passage; otherwise, it shall take effect and be in force from and after the earliest time allowed by law.

TONY CUDA
President of Council

ADDIE BALESTER
Clerk of Council

PASSED:

Presented to Mayor: _____ Approved: _____

KAHLIL SEREN
Mayor

Mayors Boards and Commissions Application

Reference #	16667887
Status	Complete
First Name	Kory
Last Name	Clark
Street Address	[REDACTED] [REDACTED]
Zip Code	44118
Date of Birth	04/06/1992
Phone Number	[REDACTED]
Email Address	[REDACTED]
Select the board(s) and/or commission(s) on which you wish to serve.	Community Improvement Corporation
Why are you interested in serving on this board or commission?	Interested in helping with improving the commercial corridors of Cleveland Heights
What qualities do you possess that would make you a good candidate to serve on this board or commission?	I've worked in the industry for nearly a decade and currently work at KeyBank in the Commercial bank and have insight on the market and different strategies.
What professional experience do you have that would make you a good candidate to serve on this board or commission?	I've worked in real estate and banking for nearly a decade
Do you currently serve on any government, private, or non-profit boards or commissions? If so, please list the boards or commissions:	Ohio Sister Circle Inc.
Are there any relationships, including but not limited to business or family relationships, that may be perceived as creating a conflict of interest for your service on the board and/or commission for which you have applied? If so,	No

please detail the circumstances:

Is there anything else you would like to note?	N/A
Would you like to attach a Resume?	Yes
Resume or CV Upload (5 Mb limit)	Kory_Clark_Experience.pdf (275 KB)
Item #23	I agree to electronically sign this form.
Signature	Kory Clark
Gender:	Male
Race or Ethnic Origin:	African American
Last Update	2024-08-08 11:27:04
Start Time	2024-08-08 11:18:44
Finish Time	2024-08-08 11:27:04
IP	104.184.173.48
Browser	Edge
Device	Desktop
Referrer	https://www.clevelandheights.gov/



Kory Clark
Realationship Manager, CDLI

EXPERIENCE

KeyBank – Relationship Manager (Banker) – 2024 – Present

Currently, Kory is responsible for originating new business on behalf of the Bank by working with developers and investors in the affordable housing space in the Midwest. Part of his role is to also work nationally with emerging minority developers to identify ways KeyBank can bring more resources to diverse developers.

KeyBank - Portfolio Manager – 2021 - 2023

In this role Kory was responsible for underwriting affordable housing projects that varied from 4% LIHTC, 9% LIHTC and Non-LIHTC affordable housing. This consisted of sizing various loans for KeyBank's CDLI platform, working with Bankers in deciding accurate project budgets and proformas and teaming up with third parties to order the necessary documents needed to close. Other responsibilities included managing the existing portfolio of loans and monitoring their progress and work to mitigate potential risks associated with an individual loan or sponsor.

Burten, Bell, Carr Development, Inc. – Real Estate Development Specialist: 2019 – 2021

Responsible for the commercial acquisitions along the Buckeye corridor. Manage the Home Repair Assistance program across the BBC service area. Project manager of 30-unit single family lease-purchase program across Buckeye neighborhood. Assist with property management of BBC real estate portfolio both residential and commercial properties.

Marcus and Millichap – Associate: 2019

Commercial real estate sales: Medical office buildings

Brickhuas Partners – Acquisitions and Development Specialist: 2017 – 2018

Assist the sales team in sale of townhome developments (Responsible for sales totaling \$2+ million). Assist with land and zoning approvals with local municipalities. Track land acquisition market for development opportunities. Responsible for branding and marketing initiatives throughout the development process. Coordinate closings and act as a point of contact to clients. Manage all social media accounts, attend zoning meetings on behalf of owner and principal, review development proposals, and conduct due diligence on new markets and single family projects. Analyze development and investment opportunities.

EDUCATION / Awards

Ashland University
Ashland, OH

Bachelor of Science: Finance
May 2015

Crains Cleveland 40 Under 40 Honoree

2023 Class

Proposed: 08/19/2024

RESOLUTION NO. 155-2024(AS), *First Reading*

By Mayor Seren

A Resolution confirming the Mayor's appointment of India L. Birdsong Terry as a member of the Community Improvement Corporation of the City of Cleveland Heights, OH; and declaring the necessity that this legislation become immediately effective as an emergency measure.

WHEREAS, Council passed Ordinance 195-2023 on December 18, 2024 amending Ordinance No. 13-2019 and subsequent amending Ordinance No. 11-2022, expanding the Board of Directors of the Cleveland Heights Community Improvement Corporation ("CIC"); and

WHEREAS, Ordinance No. 195-2023 specified that the CIC shall be governed by a Board of Directors having nine (9) members, composed as follows:

- i. The Mayor
- ii. The President of Council
- iii. The Chairperson of the Planning and Development Committee of City Council
- iv. The Director of the Department of Planning and Development
- v. Five (5) Members appointed by the Mayor, subject to the approval of Council. Four (4) appointed members must be residents of Cleveland Heights; and

WHEREAS, Ordinance No. 195-2023 specified that the Mayor-appointed members to the CIC shall serve for terms of three (3) years and may be appointed for multiple terms.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Cleveland Heights, Ohio, that:

SECTION 1. This Council hereby confirms the Mayor's appointment of India L. Birdsong Terry as a member of the Board of Directors of the Community Improvement Corporation of the City of Cleveland Heights, for an unexpired term ending December 31, 2024 and a three (3) year term beginning January 1, 2025 and ending December 31, 2027.

SECTION 2. It is found and determined that all formal actions and deliberations of Council and its committees relating to the passage of this legislation that resulted in formal action were in meetings open to the public in compliance with all legal requirements of Section 121.22 of the Ohio Revised Code.

RESOLUTION NO. 155-2024(AS)

SECTION 3. Notice of the passage of this Resolution shall be given by publishing the title and abstract of its contents, prepared by the Director of Law, once in one newspaper of general circulation in the City of Cleveland Heights.

SECTION 4. It is necessary that this Resolution become immediately effective as an emergency measure necessary for the preservation of the public peace, health and safety of the inhabitants of the City of Cleveland Heights, such emergency being the need for the efficient operation of the City and the immediate need to achieve a quorum of the Community Improvement Corporation Board of Directors to take advantage of time-limited federal funding sources. Wherefore, provided it receives the affirmative vote of five (5) or more of the members elected or appointed to this Council, this Resolution shall take effect and be in force immediately upon its passage; otherwise, it shall take effect and be in force from and after the earliest time allowed by law.

TONY CUDA
President of Council

ADDIE BALESTER
Clerk of Council

PASSED:

Presented to Mayor: _____ Approved: _____

KAHLIL SEREN
Mayor



Date: August 14, 2024

To: City Council

From: Karen Knittel, Assistant Planning Director
Addie Balester, Clerk of Council

Subject: Re-appoint Councilmember Larson to DBWP Board of Trustees

Purpose Statement: To re-appoint Councilmember Gail Larson to the Doan Brook Watershed Partnership (DBWP) Board of Trustees. The DBWP Trustee term is for three years beginning January 1, 2025 and lasting until December 31, 2027.

Councilmember Larson was appointed in February 2024 to complete the Trustee term vacated by former Councilmember Janine Boyd.

In 1974, the Cities of Cleveland, Shaker Heights and Cleveland Heights, with interested citizens, formed a Joint Committee on the Doan Brook Watershed.

In 2002, the Doan Brook Watershed Partnership was formed as a 501(c)(3) non-profit entity governed by a Board of Trustees.

The Regulations of the Doan Brook Watershed Partnership authorize the Cleveland Heights City Council to appoint one of its members to serve as a member of the Board of Trustees.

Is this legislation recurring: Yes: _____ No: X

Is emergency language necessary: Yes: _____ No: X

If yes, why?

Is passage on first reading necessary: Yes: _____ No: X

If yes, why?

If funding is required, is it already budgeted for? Yes: _____ No: X

If not already budgeted for, where will funding come from?

Proposed: 08/19/2024

RESOLUTION NO. 156-2024(COTW),
First Reading

By President Cuda

A Resolution appointing Councilmember Gail Larson to the Doan Brook Watershed Partnership Board of Trustees.

WHEREAS, in 1974, the Cities of Cleveland Heights, Shaker Heights and Cleveland, with interested citizens, formed a Joint Committee on the Doan Brook Watershed; and

WHEREAS, in 2002, the Doan Brook Watershed Partnership was formed as a 501(c)(3) non-profit entity governed by a 14-to-16-member Board of Trustees; and

WHEREAS, the Regulations of the Doan Brook Watershed Partnership authorize this Council to appoint one of its members to serve as a member of the Board of Trustees; and

WHEREAS, this Council desires to appoint Councilmember Gail Larson to the Doan Brook Watershed Partnership Board of Trustees, pursuant to the Regulations.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Cleveland Heights, Ohio, that:

SECTION 1. This Council appoints Cleveland Heights Councilmember Gail Larson to the Doan Brook Watershed Partnership Board of Trustees.

SECTION 2. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 3. Notice of the passage of this Resolution shall be given by publishing the title and abstract of its contents, prepared by the Director of Law, once in one newspaper of general circulation in the City of Cleveland Heights.

SECTION 4. This Ordinance shall take effect and be in force at the earliest time permitted by law.

RESOLUTION NO. 156-2024(COTW)

TONY CUDA
President of Council

ADDIE BALESTER
Clerk of Council

PASSED:

Presented to Mayor: _____ Approved: _____

KAHLIL SEREN
Mayor

Proposed: 08/05/2024

ORDINANCE NO. 127-2024(F), *Second
Reading As Amended*

By Mayor Seren

An Ordinance establishing salary schedules, position classifications, and other compensation and benefits for officers and employees of the City; and declaring the necessity that this legislation become immediately effective as an emergency measure.

WHEREAS, Article 5, Section 4 of the Cleveland Heights Charter requires this Council to “fix by ordinance the salary, rate, or amount of compensation of all officers and employees of the City;” and

WHEREAS, Cleveland Heights Codified Ordinance Section 139.21 generally requires this Council to “establish employees’ wages, hours of work, sick leave benefits, paid hospitalization benefits, vacations, legal holidays, and all other forms of fringe benefits and other conditions of employment by ordinance.”

BE IT ORDAINED by the Council of the City of Cleveland Heights, Ohio, that:

Except as otherwise specifically provided herein, effective the date stated in the separate sections hereof, the following salary schedules and other compensation for described position classifications will be in effect for such classifications as of April 1, 2024; provided, however, that if the revenues received by the City are not sufficient to meet the foregoing salaries, all salaries shall be reduced by the Mayor to a point which will not exceed the appropriated revenues of the City.

The salary of any officer or employee may, from time to time, be reduced or increased by the Mayor or their designee, but not below or above the amounts specifically fixed herein for such classifications.

Additional temporary classifications may be established by the Mayor when, in the judgment of the Mayor, job specifications and duties differ significantly from existing classifications as herein provided when a new temporary classification is warranted.

The Mayor shall advise Council when such new classification is warranted with the salary being determined by using the hourly rate for the full-time position as a maximum rate.

ORDINANCE NO. 127-2024(F)

SECTION 1. The following position classifications and salary schedules are hereby established.

Position Classification Salary Schedule						
	Position	FLSA	SG	Min	Mid	Max
1	City Administrator	E	49	\$95,910.60 \$98,787.92	\$124,722.00 \$128,462.94	\$153,532.00 \$158,137.96
2	Police Chief	E	48	\$85,635.12 \$88,204.14	\$111,358.50 \$114,699.83	\$137,083.00 \$141,195.49
3	Fire Chief	E	48	\$85,635.12 \$88,204.14	\$111,358.50 \$114,699.83	\$137,083.00 \$141,195.49
4	Director (all departments)	E	47	\$76,459.20 \$78,752.98	\$99,427.56 \$102,409.91	\$122,395.00 \$126,066.85
5	Assistant Director (all departments)	E	46	\$68,267.58 \$70,315.61	\$88,774.68 \$91,437.92	\$109,281.78 \$112,560.23
6	Assistant Law Director	E	46	\$68,267.58 \$70,315.61	\$88,774.68 \$91,437.92	\$109,281.78 \$112,560.23
7	Building Commissioner	E	46	\$68,267.58 \$70,315.61	\$88,774.68 \$91,437.92	\$109,281.78 \$112,560.23
8	Business Development Manager	E	46	\$68,267.58 \$70,315.61	\$88,774.68 \$91,437.92	\$109,281.78 \$112,560.23
9	Capital Projects Manager	E	46	\$68,267.58 \$70,315.61	\$88,774.68 \$91,437.92	\$109,281.78 \$112,560.23
10	Utilities Commissioner	E	46	\$68,267.58 \$70,315.61	\$88,774.68 \$91,437.92	\$109,281.78 \$112,560.23
11	Facilities Superintendent	E	45	\$63,410.34 \$65,312.65	\$79,263.18 \$81,640.55	\$95,115.00 \$97,968.48
12	Information Systems Manager	E	45	\$63,410.34 \$65,312.65	\$79,263.18 \$81,640.55	\$95,115.00 \$97,968.48
13	Mayor's Action Center Coordinator	E	45	\$63,410.34 \$65,312.65	\$79,263.18 \$81,640.55	\$95,115.00 \$97,968.48
14	Organizational Performance Coordinator	E	45	\$63,410.34 \$65,312.65	\$79,263.18 \$81,640.55	\$95,115.00 \$97,968.48
15	Special Assistant to the Mayor	E	45	\$63,410.34 \$65,312.65	\$79,263.18 \$81,640.55	\$95,115.00 \$97,968.48
16	Sustainability Coordinator	E	45	\$63,410.34 \$65,312.65	\$79,263.18 \$81,640.55	\$95,115.00 \$97,968.48
17	Financial Analyst	E	44	\$56,616.12 \$58,314.60	\$70,770.66 \$72,893.25	\$84,924.18 \$87,471.91
18	Clerk of Council	E	44	\$56,616.12 \$58,314.60	\$70,770.66 \$72,893.25	\$84,924.18 \$87,471.91
19	Building Inspector	E	43	\$50,550.18 \$52,066.69	\$63,187.98 \$65,083.62	\$75,825.78 \$78,100.55
20	CDBG Program Coordinator/Planner City Planner I	E	43	\$50,550.18 \$52,066.69	\$63,187.98 \$65,083.62	\$75,825.78 \$78,100.55
21	City Planner II GIS Coordinator	E	43	\$50,550.18 \$52,066.69	\$63,187.98 \$65,083.62	\$75,825.78 \$78,100.55
22	City Planner II – Community Planner	E	43	\$50,550.18 \$52,066.69	\$63,187.98 \$65,083.62	\$75,825.78 \$78,100.55
23	City Planner II – Economic Specialist	E	43	\$50,550.18 \$52,066.69	\$63,187.98 \$65,083.62	\$75,825.78 \$78,100.55

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24	Manager Cain Park Supervisor	E	43	\$50,550.18 \$52,066.69	\$63,187.98 \$65,083.62	\$75,825.78 \$78,100.55
25	Supervisor Forestry	E	43	\$50,550.18 \$52,066.69	\$63,187.98 \$65,083.62	\$75,825.78 \$78,100.55
26	Supervisor Sanitation	E	43	\$50,550.18 \$52,066.69	\$63,187.98 \$65,083.62	\$75,825.78 \$78,100.55
27	Supervisor Streets	E	43	\$50,550.18 \$52,066.69	\$63,187.98 \$65,083.62	\$75,825.78 \$78,100.55
28	Supervisor Vehicle Maintenance	E	43	\$50,550.18 \$52,066.69	\$63,187.98 \$65,083.62	\$75,825.78 \$78,100.55
29	Supervisor Water/Sewer	E	43	\$50,550.18 \$52,066.69	\$63,187.98 \$65,083.62	\$75,825.78 \$78,100.55
30	Application Manager	E	42	\$45,133.98 \$46,488.00	\$56,418.24 \$58,110.26	\$67,701.48 \$69,732.52
31	Digital & Government TV Program Coordinator	E	42	\$45,133.98 \$46,488.00	\$56,418.24 \$58,110.26	\$67,701.48 \$69,732.52
32	Parks and Recreation Assistant Commissioner	E	42	\$45,133.98 \$46,488.00	\$56,418.24 \$58,110.26	\$67,701.48 \$69,732.52
33	Senior Housing Rehabilitation Specialist	E	42	\$45,133.98 \$46,488.00	\$56,418.24 \$58,110.26	\$67,701.48 \$69,732.52
34	Supervisor - Utility Administration	E	42	\$45,133.98 \$46,488.00	\$56,418.24 \$58,110.26	\$67,701.48 \$69,732.52
35	Graphic Designer	E	41	\$40,298.16 \$41,507.10	\$50,372.70 \$51,883.88	\$60,447.24 \$62,260.66
36	Public Relations Specialist	E	41	\$40,298.16 \$41,507.10	\$50,372.70 \$51,883.88	\$60,447.24 \$62,260.66
37	Officer Manager	E	40	\$35,980.50 \$37,059.92	\$44,975.88 \$46,850.46	\$54,991.26 \$56,641.00
38	Supervisor Fitness Center	E	40	\$35,980.50 \$37,059.92	\$44,975.88 \$46,850.46	\$54,991.26 \$56,641.00
39	Supervisor General Recreation	E	40	\$35,980.50 \$37,059.92	\$44,975.88 \$46,850.46	\$54,991.26 \$56,641.00
40	Supervisor Ice Programs	E	40	\$35,980.50 \$37,059.92	\$44,975.88 \$46,850.46	\$54,991.26 \$56,641.00
41	Supervisor Office on Aging	E	40	\$35,980.50 \$37,059.92	\$44,975.88 \$46,850.46	\$54,991.26 \$56,641.00
42	Supervisor Recreation and Aquatics	E	40	\$35,980.50 \$37,059.92	\$44,975.88 \$46,850.46	\$54,991.26 \$56,641.00
43	Supervisor Sport Programs	E	40	\$35,980.50 \$37,059.92	\$44,975.88 \$46,850.46	\$54,991.26 \$56,641.00
44	Horticulturist	E	40	\$35,980.50 \$37,059.92	\$44,975.88 \$46,850.46	\$54,991.26 \$56,641.00
45	Executive Assistant to Mayor	NE	19	\$25.28 \$26.04	\$31.60 \$32.54	\$37.91 \$39.05
46	Youth Program Coordinator	NE	19	\$26.04	\$32.54	\$39.05
47	Central Purchasing Administrator	NE	18	\$22.57 \$23.25	\$28.21 \$29.06	\$33.85 \$34.87
48	Assistant Clerk of Council	NE	18	\$22.57 \$23.25	\$28.21 \$29.06	\$33.85 \$34.87
49	Housing Program Coordinator	NE	18	\$22.57 \$23.25	\$28.21 \$29.06	\$33.85 \$34.87
50	Housing Property Investigator	NE	18	\$22.57 \$23.25	\$28.21 \$29.06	\$33.85 \$34.87

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51	Paralegal	NE	18	\$22.57 \$23.25	\$28.21 \$29.06	\$33.85 \$34.87
52	Communication Specialist Engineer	NE	17	\$20.15 \$20.75	\$25.18 \$25.94	\$30.22 \$31.13
53	Engineer/Inspector	NE	17	\$20.15 \$20.75	\$25.18 \$25.94	\$30.22 \$31.13
54	Housing Inspector	NE	17	\$20.15 \$20.75	\$25.18 \$25.94	\$30.22 \$31.13
55	Housing Court Representative	NE	17	\$20.15 \$20.75	\$25.18 \$25.94	\$30.22 \$31.13
56	Housing Rehabilitation Specialist	NE	17	\$20.15 \$20.75	\$25.18 \$25.94	\$30.22 \$31.13
57	Human Resources Generalist	NE	17	\$20.15 \$20.75	\$25.18 \$25.94	\$30.22 \$31.13
58	Legal Secretary	NE	17	\$20.15 \$20.75	\$25.18 \$25.94	\$30.22 \$31.13
59	Accountant	NE	16	\$17.99 \$18.53	\$22.49 \$23.16	\$26.99 \$27.80
60	Audio Engineer	NE	16	\$17.99 \$18.53	\$22.49 \$23.16	\$26.99 \$27.80
61	Camera Operator	NE	16	\$17.99 \$18.53	\$22.49 \$23.16	\$26.99 \$27.80
62	Information Systems Technician	NE	16	\$17.99 \$18.53	\$22.49 \$23.16	\$26.99 \$27.80
63	Payroll Administrator	NE	16	\$17.99 \$18.53	\$22.49 \$23.16	\$26.99 \$27.80
64	Information Systems Technician	NE	16	\$17.99 \$18.53	\$22.49 \$23.16	\$26.99 \$27.80
65	Utility Inspector	NE	16	\$17.99 \$18.53	\$22.49 \$23.16	\$26.99 \$27.80
66	Accounts Payable Coordinator	NE	15	\$16.07 \$16.55	\$20.08 \$21.41	\$25.50 \$26.27
67	Community Relations Assistant	NE	15	\$16.07 \$16.55	\$20.08 \$21.41	\$25.50 \$26.27
68	Human Resources Coordinator	NE	15	\$16.07 \$16.55	\$20.08 \$21.41	\$25.50 \$26.27
69	Planning Technician	NE	15	\$16.07 \$16.55	\$20.08 \$21.41	\$25.50 \$26.27
70	Permit Technician	NE	15	\$16.07 \$16.55	\$20.08 \$21.41	\$25.50 \$26.27
71	Secretary to Director	NE	15	\$16.07 \$16.55	\$20.08 \$21.41	\$25.50 \$26.27
72	Public Works Response Specialist	NE	15	\$16.07 \$16.55	\$20.08 \$21.41	\$25.50 \$26.27
73	Special Projects Coordinator	NE	15	\$16.07 \$16.55	\$20.08 \$21.41	\$25.50 \$26.27
74	Social Media Coordinator	NE	15	\$16.07 \$16.55	\$20.08 \$21.41	\$25.50 \$26.27
75	Special Events Coordinator	NE	15	\$16.07 \$16.55	\$20.08 \$21.41	\$25.50 \$26.27
76	Community Services Specialist Social Worker	NE	15	\$16.07 \$16.55	\$20.08 \$21.41	\$25.50 \$26.27
77	Administrative Assistant	NE	15	\$16.07 \$16.55	\$20.08 \$21.41	\$25.50 \$26.27

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78	Mayor Intern	NE	15	\$16.07 \$16.55	\$20.08 \$21.41	\$25.50 \$26.27
79	Office Assistant	NE	14	\$14.34 \$14.77	\$17.93 \$18.46	\$21.51 \$22.16
80	Office Assistant II	NE	14	\$14.34 \$14.77	\$17.93 \$18.46	\$21.51 \$22.16
81	Finance Clerk Receptionist	NE	13	\$12.80 \$13.51	\$16.00 \$16.89	\$19.21 \$20.27
82	Receptionist	NE	13	\$12.80 \$13.51	\$16.00 \$16.89	\$19.21 \$20.27
83	Utility Billing Clerk	NE	13	\$12.80 \$13.51	\$16.00 \$16.89	\$19.21 \$20.27
84	No current job title	NE	12	\$11.43 \$12.69	NA \$15.87	\$17.15 \$19.05
85	Building Attendant Cashier	NE	11	\$10.21 \$11.17	\$12.76 \$13.84	\$15.31 \$16.51
86	Head Cashier	NE	11	\$10.21 \$11.17	\$12.76 \$13.84	\$15.31 \$16.51
87	Laborer	NE	11	\$10.21 \$11.17	\$12.76 \$13.84	\$15.31 \$16.51
88	Front Desk Assistant Resident Services Supervisor	NE	10	\$9.49 \$11.00	\$11.39 \$14.16	\$17.34 \$17.86
89	Van Driver	NE	10	\$9.49 \$11.00	\$11.39 \$14.16	\$17.34 \$17.86

ELECTED OFFICIALS:

	Position	Classification	Bi-Weekly	Annual Salary
1	Mayor	Elected Official	\$4,423.08	\$115,000.00
2	Council Member	Elected Official	\$356.54	\$9,270.00
3	Council President	Elected Official	\$455.39	\$11,840.00

SEASONAL POSITIONS:

RECREATION PROGRAMS: SWIMMING POOLS:

	Position	Classification	Min	Max
1	Assistant Supervisor	Seasonal	10.10/hour 11.00/hour	16.50/hour 17.00/hour
2	Aquatic Program Supervisor	Seasonal	10.10/hour 11.00/hour	14.48/hour 15.00/hour
3	Cashier	Seasonal	10.10/hour 11.00/hour	13.00/hour 14.00/hour
4	Guard (A.L.S) (Passed ORD #091-2024) • ALS Certificate may earn up to \$17.00 per hour	Seasonal	14.00/hour	16.00/hour
5	Head Guard (Passed ORD #091-2024)	Seasonal	14.00/hour	18.00/hour
6	Head Cashier	Seasonal	10.10/hour 11.00/hour	13.36/hour 15.00/hour
7	Head Coach (Summer)	Seasonal	364.14/ Per biweekly Pay Period	573.68/Per biweekly pay period
8	Head Coach (Assistant)	Seasonal	260.10/Per biweekly pay period	573.68/Per biweekly pay period
9	Learn to Swim Coordinator	Seasonal	260.10/Per season	573.68/Per season

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10	Preschool Learn to Swim Coordinator	Seasonal	260.10/Per season	573.68/Per season
11	Pool Attendant	Seasonal	10.10/hour 11.00/hour	11.33/hour 12.50/hour
12	Pool Maintenance	Seasonal	10.10/hour 11.00/hour	11.33/hour 12.50/hour
13	Pool Manager (Passed ORD #091-2024)	Seasonal	15.00/hour	20.00/hour
14	Private Instructor Fee	Seasonal	2/3 of private instruction; Fees charged and collected	
15	Security Guard	Seasonal	10.10/hour 11.00/hour	10.53/hour 11.50/hour
16	Sports Assistant	Seasonal	10.10/hour 11.00/hour	12.33/hour 13.50/hour
17	Sports Coordinator	Seasonal	10.10/hour 11.00/hour	23.65/hour
18	Sports Supervisor	Seasonal	10.10/hour 11.00/hour	23.65/hour
19	Tennis Court Attendant	Seasonal	10.10/hour 11.00/hour	10.18/hour 12.00/hour
20	Tennis Lesson Instructor	Seasonal	10.40/hour 11.00/hour	18.22/hour
21	Tennis Program Coordinator	Seasonal	2,601.00/per season	4,489.45/per season
22	Umpire	Seasonal	10.40/hour 11.00/hour	23.65/hour
23	Water Aerobics Instructor	Seasonal	182.07/per session	286.84/session

PLAYGROUNDS:

	Position	Classification	Min	Max
1	Private Instructor Fee (Tennis)	Seasonal	2/3 of private instructions; Fees charged and collected	
2	Summer Basketball Coordinator	Seasonal	13.53/hour	20.11/hour
3	Summer Basketball Counselor	Seasonal	11.44/hour	16.55/hour

CAIN PARK THEATRE:

	Position	Classification	Min	Max
1	Actor (Passed ORD# 091-2024)	Seasonal	414.00/week	600.00/week
2	Assistant Box Office Manager (Passed ORD# 091-2024)	Seasonal	15.00/hour	18.00/hour
3	Assistant Operations Manager	Seasonal	350.00/week	550.00/week
4	Assistant Production Manager (Passed ORD# 091-2024)	Seasonal	400.00/week	720.00/week
5	Assistant Stage Manager (Passed ORD# 091-2024)	Seasonal	414.00/week	550.00/week
6	Assistant to General Manager (Passed ORD# 091-2024)	Seasonal	400.00/week	720.00/week

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7	Box Office Manager (Passed ORD# 091-2024)	Seasonal	15.00/hour	20.00/hour
8	Box Office Staff (Passed ORD# 091-2024)	Seasonal	11.00/hour	15.00/hour
9	Carpenter	Seasonal	300.00/week	500.00/week
10	Concession Shift Supervisor (Passed ORD# 091-2024)	Seasonal	12.00/hour	16.00/hour
11	Concession Worker (Passed ORD# 091-2024)	Seasonal	11.00/hour	15.00/hour
12	Costume Shop Manager	Seasonal	350.00/week	550.00/week
13	House Manager (Passed ORD# 091-2024)	Seasonal	300.00/week	450.00/week
14	Operations Assistant (Passed ORD# 091-2024)	Seasonal	300.00/week	600.00/week
15	Operations Manager (Passed ORD# 091-2024)	Seasonal	450.00/week	800.00/week

ICE SKATING RINK:

	Position	Classification	Min	Max
1	Cashier	Seasonal	10.10/hour 11.00/hour	13.36/hour 14.00/hour
2	Hockey Director	Seasonal	2,184.84/per season	2,300.00/per season
3	Ice Safety Guard	Seasonal	10.10/hour 11.00/hour	12.20/hour 13.50/hour
4	Ice Professional Private	90% of private instruction fees charged and collected. Or a flat fee of \$75.00 (if instructor teaches a minimum of four Learn to Skate classes per session) or \$150.00 (if instructor does not teach or is no longer available for the minimum number of Learn to Skate classes)		
5	Ice Professional Group	Seasonal	16.65/hour	57.31/hour
6	Learn to Skate Coordinator	Seasonal	208.08/per week	520.00/per week
7	Office Assistant	Seasonal	10.10/hour 11.00/hour	12.26/hour 13.50/hour
8	Supervisor – Assistant	Seasonal	10.10/hour 11.00/hour	15.76/hour
9	Supervisor – Head	Seasonal	10.40/hour 11.00/hour	18.22/hour

YOUTH SPORTS PROGRAMS:

	Position	Classification	Min	Max
1	Youth Hockey Coach	Seasonal	10.40/hour or 2,601.00/per season 11.00/hour or 2,750.00/per season	22.96/hour or 4,592.00/per season
2	Youth Hockey Program Coordinator	Seasonal	10.40/hour or 2,601.00/per season 11.00/hour or 2,750.00/per season	22.96/hour or 4,265.00/per season

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3	Youth Hockey Skating Instructor	Seasonal	10.40/hour 11.00/hour	45.92/hour
4	Basketball Supervisor	Seasonal	10.10/hour or 520.20/per season 11/hour or 572.00/per season	13.91/hour or 2,296.00/per season
5	Basketball Coordinator	Seasonal	10.40/hour or 2,080.00/winter or 2,601.00/summer 11/hour or 2,200/winter or 2,750.00/summer	22.96/hour or 3,171.00/winter or 4,318.00/summer
6	Girls Softball League Supervisor	Seasonal	10.10/hour or 1,040.40/per season 11.00/hour or 1,133/summer	13.78/hour or 2,296.00/per season
7	Youth Baseball League Supervisor	Seasonal	10.10/hour or 1,040.40/per season 11.00/hour or 1,133/summer	13.78/hour or 2,870.00/per season
8	League/Program/Camp Assistant	Seasonal	10.10/hour 11.00/hour	10.18/hour 12.00/hour
9	Sports Supervisor/Instructor Camp	Seasonal	10.10/hour or 2,601.00/per season 11.00/hour 2,750.00/ per season	13.91/hour or 1,148.00/per season
10	Sports Coordinator	Seasonal	10.40/hour 11.00/hour	23.65/hour
11	Sports Program Assistant	Seasonal	10.10/hour 11.00/hour	12.33/hour 13.50/hour

ADULT SPORTS PROGRAMS:

	Position	Classification	Min	Max
1	League/Program Supervisor	Seasonal	10.40/hour or 1,040.40/per season 11.00/hour 1,133/per season	22.96/hour or 2,296.00/per season
2	Softball Umpire-In-Chief / Assistant Umpire in Chief	Seasonal	10.40/hour or 1,040.40/per season 11.00/hour 1,133/per season	22.96/hour/ or 1,722.00/per season

FIELDHOUSE/FITNESS CENTER

	Position	Classification	Min	Max
1	Fitness Center Assistant	Seasonal	10.10/hour 11.00/hour	11.07/hour 12.00/hour
2	Fitness Center Coordinator	Seasonal	10.10/hour 11.00/hour	13.36/hour 14.00/hour
3	Fieldhouse Instructor / Aerobics Instructor	Seasonal	10.40/hour 11.00/hour	13.64/hour 14.50/hour
4	Front Desk Assistant	Seasonal	10.10/hour 11.00/hour	14.39/hour

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5	Personal Trainer	Seasonal	10.40/hour or 70% of rate charged by trainer 11.00/hour or 70% of rate charged by trainer	12.64/hour or 70% of rate of charged by trainer
6	Head of Personal Training Services	Additional 5% of total personal training program revenue (3% City portion/ 2% Trainer portion) for administration of the program.		

MISCELLANEOUS:

1. The Mayor shall also serve without additional compensation as Director of Public Safety and Director of Public Services.
2. In addition to the salary provided herein, the Director of Law and the Assistant Law Directors may be compensated at an overtime rate not to exceed \$250.00 per hour for time spent representing the City in court appearances and special projects over and above normal work hours as approved by the Mayor.
3. School Crossing Guard:
 - ~~\$40.49 per day (based upon a 4-hour day)~~
 - \$44.00 per day (based upon a 4-hour day)
 - ~~\$10.12 per hour~~
 - \$11.00 per hour
4. "Minimum" and "maximum" as used in this Section are exclusive of provisions for longevity, sick leave and vacation conversion, health care, deferred compensation, and other forms of non-salary compensation for which express authority is provided by ordinance.
5. To reduce criminal activity and promote safe neighborhoods, the Mayor may lease or transfer City-owned property to Basic Patrol Officers and/or members of the Classified Service of the Division of Police at fair market value.
6. The Mayor shall have the authority, when deemed in the best interests of the City, to issue a monetary car allowance in lieu of issuing a City-owned vehicle to an employee.
7. The Mayor shall have the authority, when deemed in the best interests of the City, to issue a cost of living adjustment in the form of a one-time lump sum payment to an employee.
8. The Mayor shall have the authority, when deemed in the best interests of the City, to grandfather an employee whose current rate of pay exceeds the maximum range of the salary grade identified in the 2018 Compensation Study.
9. The Mayor shall have the authority, when deemed in the best interest of the City, to issue a cost of living adjustment not to exceed 2% to a grandfathered employee whose rate of pay exceeds the maximum range of the salary grade identified in the 2018 Compensation Study.

BOARD AND COMMISSION MEMBERS:

1. Architectural Board of Review:

- \$90.00 per meeting attended (Three members, each)
- \$90.00 per meeting attended (Two Alternate Members, each - at request of ABR Secretary)

2. Board of Zoning Appeals:

- \$90.00 per meeting attended (Five Members, each)
- One Alternate Member (at request of Planning and Development Director)

3. Civil Service Commission:

- \$90.00 per meeting attended (Three Members, each)

4. Planning Commission:

- \$90.00 per month (Seven Members, each - provided the member attends at least one meeting, either regular or special during the month)

SECTION 2. **POLICE**

Sworn members of the Police Department who are members of the police bargaining units shall have the terms, conditions, and benefits of employment as described in the labor agreement and other related documents between the City of Cleveland Heights and the Northern Ohio Patrolmen's Benevolent Association. The agreement covers the period commencing August 2, 2021, through March 31, 2024, and may be extended by agreement of the parties. A copy of the labor agreement and related documents is on file in the Office of the Mayor.

SECTION 3. **FIRE**

Sworn members of the Fire Department who are represented by the International Association of Fire Fighters shall have the terms, conditions, and benefits of employment as described in the labor agreement and other related documents between the City of Cleveland Heights and the International Association of Fire Fighters. The agreement covers the period commencing April 1, 2024, through March 31, 2027, and may be extended by agreement of the parties. The paramedic compensation, academic achievement bonus, and the clothing maintenance allowance shall apply to all sworn members of the Department. A copy of the labor agreement and other related documents are on file in the Office of the Mayor.

SECTION 4. **PUBLIC WORKS and PARKS & RECREATION**

Employees in the bargaining unit as described in the memorandum of understanding and other related documents between the City of Cleveland Heights and Laborer's International Union of North America, Laborer's Local 860 of Cleveland representing Service Employees, shall have the terms, conditions, and benefits of employment as described in said memorandum of understanding and other related documents. That agreement covers the time period commencing upon execution through March 31, 2025, and may be extended by agreement of the parties. A copy of the memorandum of understanding and other related documents are on file in the Office

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of the Mayor. Employees may be eligible for supervisor premium pay when such duties are assumed due to absence.

SECTION 5. MUNICIPAL COURT

Judge: Base pay according to the Ohio Revised Code 1901.11 is \$61,750.00.

Administrative Judge: compensation: \$1,500.00

Total salary: \$63,250.00

	Position	Min	Max
1	Acting Clerk of Council	\$52,020.00 \$53,580.60	\$66,710.04 \$68,711.34
2	Chief Bailiff	\$32,148.36 \$33,112.81	\$83,232.00 \$85,728.96
3	Chief Deputy Clerk	\$36,414.00 \$37,506.42	\$67,626.00 \$69,654.78
4	Clerk of Court	\$46,816.00 \$48,222.54	\$93,636.00 \$96,445.08
5	Chief Accounting Clerk	\$26,010.00 \$26,790.30	\$41,616.00 \$42,864.48
6	Chief Probation Officer	\$31,212.00 \$32,148.36	\$72,828.00 \$75,012.84
7	Court Administrator	\$32,148.36 \$33,112.81	\$83,232.00 \$85,728.96
8	Deputy Bailiff	\$23,929.20 \$24,647.08	\$52,020.00 \$53,580.60
9	Deputy Clerk	\$23,929.20 \$24,647.08	\$45,696.00 \$47,066.88
10	Housing Specialist	\$31,212.00 \$32,148.36	\$63,138.00 \$65,032.14
11	Information Systems Technician	\$26,010.00 \$26,790.30	\$41,616.00 \$42,864.48
12	Law Clerk (per hour)	\$10.51 \$10.83	\$17.09 \$17.60
13	Magistrate	\$36,414.00 \$37,506.42	\$98,577.90 \$101,535.24
14	Probation	\$31,212.00 \$32,148.36	\$61,924.20 \$63,781.93
15	Secretary	\$23,929.20 \$24,6647.08	\$45,049.32 \$46,400.80
16	Security (per hour)	\$17.69 \$18.22	\$26.04 \$26.79

The compensation herein provided for and approved shall be payable in the manner and from the sources as provided for by applicable provisions of the Ohio Revised Code.

SECTION 6. VACATION

(a) All full-time permanent city employees shall accrue vacation leave according to the following schedule:

ALL FULL-TIME PERMANENT CITY EMPLOYEES:

Length of Service	Accrual Per Pay Period
Up to and including the sixth year	3.08 hours
7 up to and including 12 years	4.60 hours
13 up to and including 18 years	6.20 hours
19 years or more	7.70 hours

Accrual of vacation days shall be by pay period and begin in the pay period in which the employee's first day of employment occurs. Vacation leave requests will be granted by the department heads in line with the needs of the department. To accommodate scheduling needs, vacation leave may be taken before actually accrued upon approval of the Mayor. When an employee terminates employment with the city, the Mayor shall deduct from the employee's final pay periods the number of hours of vacation leave taken but not yet accrued. No more than the amount of vacation accrued in the previous twelve-month period may be carried forward into the next calendar year. Employees shall be paid for vacation leave accrued, but unused, at the time of separation provided the paid vacation does not exceed the employee's eligible annual accrual and further provided that such employee has worked six (6) months or more.

(b) Permanent part-time employees with a base schedule of 20 or more hours per week will accrue vacation. Permanent part-time employees shall accrue hours based on the actual hours worked in the preceding pay period divided by 80 hours multiplied by the accrual per pay period.

Period Length of Service	Accrual Per Pay
Up to and including the fourth year	1.54 hours
5 up to and including 6 years	3.08 hours
7 up to and including 11 years	4.6 hours
12 up to and including 17 years	6.2 hours
18 years or more	7.7 hours

No more than the amount of vacation accrued in the previous twelve-month period may be carried forward into the next calendar year. Exceptions to the maximum carryover amount, vacation hours payouts, and vacation hours conversion to compensatory time may be granted at the discretion of the Mayor. Employees shall be paid for vacation leave accrued, but unused, at the time of separation provided the paid vacation does not exceed the employee's eligible annual accrual and further provided that such employee has worked six (6) months or more.

All other full-time employees who transfer from any public agency in the State of Ohio to the City of Cleveland Heights may receive credit for the length of their consecutive service in the former public agency, in accordance with the provisions of the Administrative Code, for purposes of determining accrual of vacation leave during their employment with the City of Cleveland Heights. Accrual of vacation for transfer employees shall be determined according to the schedule set out in subsection (a). Employees who wish to receive credit for their prior public service shall obtain a certified copy of their employment record from their prior employer.

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Vacation leave granted under this Section shall be administered pursuant to rules adopted by the Mayor.

(c) For purposes of this Section, the hourly rate of payment for accrued vacation leave shall be determined by the following formula: annual base pay at the time of employee separation divided by 2,080 hours.

SECTION 7. **SICK LEAVE**

Full-time permanent employees may be eligible for paid sick leave. Sick leave will be accrued at the rate of 4.6 hours per pay period. Approved sick leave taken shall be charged against the employee's accumulated sick leave.

The amount of unused sick leave accumulated as of December 17, 1976 by permanent full-time employees shall be determined under the applicable terms of the Ordinances of the City of Cleveland Heights.

Employees who transfer from any public agency in the State of Ohio to the City of Cleveland Heights may receive credit for unused sick leave accrued during such prior public employment, in accordance with the provisions of the Administrative Code. Credit for accrued sick leave shall not exceed the limits specified for all other employees in subsection (a). Employees who wish to receive credit for accrued sick leave under this subsection shall obtain a certified copy of their sick leave record from their former employer within thirty (30) days of hire. Documentation received after thirty (30) days will be accepted; however, any service accrual granted will start from the beginning of the pay period in which the documentation is received.

All full-time, permanent employees who are in the employ of the City and who have been in the employ of the City for over ten (10) consecutive years may be eligible for payment for accrued unused sick leave earned at the City of Cleveland Heights, accumulated from January 1, 1969 upon termination of their employment for other than disciplinary reasons. The aforesaid requirement that the sick leave be earned at the City of Cleveland Heights shall apply only to employees hired after April 1, 1990. An employee shall be paid out one-quarter (.25) or 25% of sick time accumulated with a maximum of 960 hours for payout purposes. Therefore, the maximum payout that could be achieved is 240 hours.

Accrued Sick Leave	Conversion Ratio
0 - 960 Hours	1/4
961+ Hours	Not Eligible

For purposes of this Section, the hourly rate of payment for accrued sick leave shall be determined by the following formula: annual base pay at the time of termination of employment divided by 2,080 hours.

No employee shall be entitled to sick leave compensation in the event of injury, occupational disease, or sickness resulting directly and proximately from the performance of any gainful employment or self-employment other than with the City of Cleveland Heights. A

ORDINANCE NO. 127-2024(F)

determination not to provide sick leave compensation under this Section shall be made by the Mayor, who shall adopt rules relating to the making of such determination.

Sick leave granted under this Section shall be administered pursuant to rules adopted by the Mayor.

SECTION 8. LEGAL HOLIDAYS

(a) The following-named days shall be deemed paid holidays for all employees. No employee shall be required to work on such holidays unless it is determined by the Mayor that public necessity requires his or her services.

- | | |
|-----------------------------------|---------------------------------------|
| 1. The first day of January; | 8. The eleventh day of November; |
| 2. The third Monday in January; | 9. The fourth Thursday in November; |
| 3. The third Monday in February; | 10. The fourth Friday in November; |
| 4. The last Monday in May; | 11. The twenty-fifth day of December; |
| 5. The nineteenth day in June; | 12. Personal Day; |
| 6. The fourth day of July; | 13. Personal Day |
| 7. The first Monday in September; | |

(b) If any such day falls upon a Sunday, the Monday following shall be deemed to be the holiday. If any such day falls upon a Saturday, the Friday immediately preceding shall be deemed to be the holiday.

(c) Employees paid by the day or hour may be granted leaves of absence with full pay on any holiday named herein when, in the judgment of the Mayor, the public service will not be impaired by their absence.

(d) The foregoing notwithstanding, officers and employees who are exempt employees under the Fair Labor Standards Act shall receive no extra compensation if required to work on any holiday named herein.

SECTION 9. DEFERRED COMPENSATION PLANS

(a) The City shall sponsor a 457(b) Plan through payroll deductions, through one or more vendors subject to Council approval.

(b) The administration of the Deferred Compensation Plans shall be under the direction of a committee of three (3) members which shall include the Director of Finance, the Mayor or his or her designee, and one other employee who shall be appointed by the Mayor and shall be a participating member of the Plan. Payroll deductions shall be made in each instance by the Director of Finance.

(c) The Deferred Compensation Plans hereby authorized shall exist and serve in addition to retirement, pension or benefit systems established for the benefit of employees of the City and no deferral of income under the Deferred Compensation Plans shall affect a reduction of any retirement, pension or other benefit provided by law. However, any sum deferred under a Deferred

ORDINANCE NO. 127-2024(F)

Compensation Plan shall not be included for the purposes of any taxes withheld on behalf of any such employee, except municipal income tax.

(d) In order to encourage and reward extraordinary employee dedication and performance, the Mayor may award a particular employee additional non-salary compensation through contributions to an employee's deferred compensation account.

SECTION 10. WORK DAYS AND WORK HOURS

(a) City Hall shall be open from 8:30 a.m. to 5:00 p.m., Monday through Friday. Scheduling of employees to meet the needs of such hours of business shall be conducted through the Mayor.

(b) The normal work hours for employees of the following designated classifications shall be as follows:

1. Employees working in job classifications defined as exempt by the Fair Labor Standards Act, as determined by the Mayor after consultation with the Director of Law, shall work such hours as determined by the Mayor.
2. Employees working in jobs defined as non-exempt by the Fair Labor Standards Act, as determined by the Mayor after consultation with the Director of Law, shall work thirty-eight (38) hours to forty (40) hours per week as determined by the Mayor. Days of the week and work hours shall be in accordance with the needs of the city, which shall be determined by the Mayor.
3. The Clerk of Courts office shall be open from 8:30 a.m. through 5:00 p.m. or as otherwise determined by the Municipal Court Judge. Employees shall work such hours as established by the Municipal Court Judge.

SECTION 11. HEALTH CARE INSURANCE AND ANCILLARY BENEFITS

(a) The City shall purchase or subscribe to and maintain in full force and effect for each full-time employee of the City a health care insurance plan, including medical-surgical protection, covering hospital and surgical benefits and related coverage, through one or more vendors subject to Council approval. Such health care insurance plan shall be maintained so long as such employee remains in the employ of the City. The City shall contribute eighty-eight percent (88%) of the cost of Base Plan B, and the employee shall be responsible for any costs above the amount of established employer contribution, i.e., twelve percent (12%) of the cost for coverage.

(b) All full-time employees shall be offered participation in a prescription plan through one or more vendors subject to Council approval.

(c) The City shall offer dental coverage for each full-time employee from one or more vendors subject to Council approval. Such coverage shall have a maximum benefit of \$1,500 per person. Coverage shall include two (2) yearly cleanings and check-up exams and coverage of eighty percent (80%) of basic and major services, less deductibles. Orthodontia benefits for dependents age 19 or younger also shall be offered with a \$1,000 maximum benefit per dependent.

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(d) The City shall offer a vision plan for each full-time employee from one or more vendors subject to Council approval. Such coverage shall have a maximum reimbursement of \$150 per person.

(e) The City shall offer a Flexible Spending Account for qualified medical or dependent care expenses to be funded with employee gross earnings through one or more vendors subject to Council approval.

(f) The City shall offer all employees access to an Employee Assistance Program. The Employee Assistance Program (EAP) provided by the City offers a range of services, including:

- Short-term counseling
- Assistance with locating reliable childcare
- Assistance with general and special educational needs
- Resources for the elderly
- No-cost attorney consultations with a discount if retained
- No-cost financial consultations
- Nutritional coaching
- Fitness coaching

Regarding health care insurance and ancillary benefits for individual, part-time employees, their availability may be determined by the Mayor pursuant to Codified Ordinance Section 139.20.

SECTION 12. LIFE INSURANCE

- The City provides life insurance of \$10,000 for each full-time employee until they reach age 70.
- At age 70, benefits are reduced by 35%.
- At age 75, benefits are reduced an additional 20%.
- Accidental death and dismemberment insurance are provided at no cost to full-time employees.
- Employees have the option to buy additional term insurance through payroll deductions through one or more vendors subject to City Council approval.

SECTION 13. LONGEVITY COMPENSATION

In addition to their regular permanent employees covered by this Ordinance shall be paid for each biweekly pay period additional compensation for length of services, as follows:

ORDINANCE NO. 127-2024(F)

Full-Time Employees:

Period Length of Service	Compensation
1 st through 5 th year of service	No entitlement
6 th through 10 th year of service, inclusive	16.92
11 th through 15 th year if service, inclusive	33.85
16 th through 20 th year of service, inclusive	51.24
21 st through 25 th year of service, inclusive	69.23
26 th year and thereafter	76.93

Part Time Employees:

Period Length of Service	Compensation
1 st through 5 th year of service	No entitlement
6 th through 10 th year of service, inclusive	8.46
11 th through 15 th year if service, inclusive	16.92
16 th through 20 th year of service, inclusive	25.62
21 st through 25 th year of service, inclusive	34.61
26 th year and thereafter	38.46

- The amount varies based on years of service for both full-time and part-time employees.
- Longevity compensation takes effect for the entire pay period following the employee's anniversary.
- All service on a full-time basis with the City is considered, and only full months of service are considered for credit for prior periods of employment.

SECTION 14. **OVERTIME**

All employees working in job classifications defined as non-exempt by the Fair Labor Standards Act, as determined by the Mayor after consultation with the Director of Law, shall be compensated for overtime at a rate of one and one-half (1.5) times their regular hourly rate of pay. Overtime as used herein shall mean time actually worked over and above forty (40) hours per week when ordered to do so by the Mayor or his designee.

The Mayor shall have the authority, when deemed in the best interests of the City, to pay overtime to those individuals defined as exempt by the Fair Labor Standards Act, as determined by the Mayor in consultation with the Director of Law, at a rate not to exceed one and one-half (1.5) times their regular rate of pay.

SECTION 15. **EMPLOYEE INDEMNIFICATION**

- The City complies with Chapter 2744 of the Ohio Revised Code relating to employee indemnification.

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SECTION 16. **PENSION**

- All employees are covered under the Public Employees Retirement System of Ohio, unless covered by the Ohio Police & Fire Pension Fund.
- The City makes all required contributions to the pension system as mandated by law.

SECTION 17. **SUPERSEDING PROVISIONS**

- If a provision in this ordinance is covered by a separate labor agreement described in Sections 2, 3, 4, 5, or 6, the labor agreement supersedes the provision of this ordinance.

SECTION 18. **EFFECTIVE DATE AND REPEAL**

- The ordinance is effective as of midnight, April 1, 2024.
- It repeals Ordinance No. 038-2024 and all related amendments and provisions inconsistent with this ordinance as of the same date.

SECTION 19. **NOTICE**

- Notice of the passage of this ordinance will be given by publishing the title and abstract of contents in one newspaper of general circulation in the City of Cleveland Heights.

SECTION 20. It is necessary that this Ordinance become immediately effective as an emergency measure necessary for the preservation of public peace, health and safety of the inhabitants of the City of Cleveland Heights such emergency being the need to provide adequate compensation for various officers and employees of the City to retain satisfactory personnel. If the ordinance receives an affirmative vote from five or more members elected or appointed to the Council, it will take effect immediately upon passage. Otherwise, it will take effect from and after the earliest time allowed by law.

TONY CUDA
President of Council

ADDIE BALESTER
Clerk of Council

PASSED:

Presented to Mayor: _____ Approved: _____

KAHLIL SEREN
Mayor

Proposed: 08/12/2024

RESOLUTION NO. 143-2024(AS), *Second Reading*

By President Cuda

A Resolution appointing Carly Beck as a member of the Climate and Environmental Sustainability Committee of the City of Cleveland Heights, OH; and declaring the necessity that this legislation become immediately effective as an emergency measure.

WHEREAS, the Climate and Environmental Sustainability Committee shall consist of eight (8) members, appointed by City Council, all of whom shall serve two (2) year terms. The remaining member shall be the City's Climate Resiliency and Sustainability Coordinator who shall serve as a co-chair and non-voting member.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Cleveland Heights, Ohio, that:

SECTION 1. This Council hereby appoints Carly Beck as a member of the Climate and Environmental Sustainability Committee for a two (2) year term ending December 31, 2025.

SECTION 2. It is found and determined that all formal actions and deliberations of Council and its committees relating to the passage of this legislation that resulted in formal action were in meetings open to the public in compliance with all legal requirements of Section 121.22 of the Ohio Revised Code.

SECTION 3. Notice of the passage of this Resolution shall be given by publishing the title and abstract of its contents, prepared by the Director of Law, once in one newspaper of general circulation in the City of Cleveland Heights.

SECTION 4. It is necessary that this Resolution become immediately effective as an emergency measure necessary for the preservation of the public peace, health and safety of the inhabitants of the City of Cleveland Heights, such emergency being the need for the efficient operation of the City. Wherefore, provided it receives the affirmative vote of five (5) or more of the members elected or appointed to this Council, this Resolution shall take effect and be in force immediately upon its passage; otherwise, it shall take effect and be in force from and after the earliest time allowed by law.

TONY CUDA
President of Council

RESOLUTION NO. 143-2024(AS)

ADDIE BALESTER
Clerk of Council

PASSED:

Presented to Mayor: _____ Approved: _____

KAHLIL SEREN
Mayor

Proposed: 08/12/2024

RESOLUTION NO. 144-2024(AS), *Second Reading*

By President Cuda

A Resolution appointing Mohammad Irfan as a member of the Climate and Environmental Sustainability Committee of the City of Cleveland Heights, OH; and declaring the necessity that this legislation become immediately effective as an emergency measure.

WHEREAS, the Climate and Environmental Sustainability Committee shall consist of eight (8) members, appointed by City Council, all of whom shall serve two (2) year terms. The remaining member shall be the City's Climate Resiliency and Sustainability Coordinator who shall serve as a co-chair and non-voting member.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Cleveland Heights, Ohio, that:

SECTION 1. This Council hereby appoint Mohammad Irfan as a member of the Climate and Environmental Sustainability Committee for a two (2) year term ending December 31, 2025.

SECTION 2. It is found and determined that all formal actions and deliberations of Council and its committees relating to the passage of this legislation that resulted in formal action were in meetings open to the public in compliance with all legal requirements of Section 121.22 of the Ohio Revised Code.

SECTION 3. Notice of the passage of this Resolution shall be given by publishing the title and abstract of its contents, prepared by the Director of Law, once in one newspaper of general circulation in the City of Cleveland Heights.

SECTION 4. It is necessary that this Resolution become immediately effective as an emergency measure necessary for the preservation of the public peace, health and safety of the inhabitants of the City of Cleveland Heights, such emergency being the need for the efficient operation of the City. Wherefore, provided it receives the affirmative vote of five (5) or more of the members elected or appointed to this Council, this Resolution shall take effect and be in force immediately upon its passage; otherwise, it shall take effect and be in force from and after the earliest time allowed by law.

TONY CUDA
President of Council

RESOLUTION NO. 144-2024(AS)

ADDIE BALESTER
Clerk of Council

PASSED:

Presented to Mayor: _____ Approved: _____

KAHLIL SEREN
Mayor

Proposed: 08/12/2024

RESOLUTION NO. 145-2024(AS), *Second Reading*

By President Cuda

A Resolution appointing Sean Terry as a member of the Climate and Environmental Sustainability Committee of the City of Cleveland Heights, OH; and declaring the necessity that this legislation become immediately effective as an emergency measure.

WHEREAS, the Climate and Environmental Sustainability Committee shall consist of eight (8) members, appointed by City Council, all of whom shall serve two (2) year terms. The remaining member shall be the City's Climate Resiliency and Sustainability Coordinator who shall serve as a co-chair and non-voting member.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Cleveland Heights, Ohio, that:

SECTION 1. This Council hereby appoints Sean Terry as a member of the Climate and Environmental Sustainability Committee for a two (2) year term ending December 31, 2025.

SECTION 2. It is found and determined that all formal actions and deliberations of Council and its committees relating to the passage of this legislation that resulted in formal action were in meetings open to the public in compliance with all legal requirements of Section 121.22 of the Ohio Revised Code.

SECTION 3. Notice of the passage of this Resolution shall be given by publishing the title and abstract of its contents, prepared by the Director of Law, once in one newspaper of general circulation in the City of Cleveland Heights.

SECTION 4. It is necessary that this Resolution become immediately effective as an emergency measure necessary for the preservation of the public peace, health and safety of the inhabitants of the City of Cleveland Heights, such emergency being the need for the efficient operation of the City. Wherefore, provided it receives the affirmative vote of five (5) or more of the members elected or appointed to this Council, this Resolution shall take effect and be in force immediately upon its passage; otherwise, it shall take effect and be in force from and after the earliest time allowed by law.

TONY CUDA
President of Council

RESOLUTION NO. 145-2024(AS)

ADDIE BALESTER
Clerk of Council

PASSED:

Presented to Mayor: _____ Approved: _____

KAHLIL SEREN
Mayor

Proposed: 08/12/2024

RESOLUTION NO. 146-2024(AS), *Second Reading*

By President Cuda

A Resolution appointing Fern Haught as a member of the Transportation and Mobility Committee of the City of Cleveland Heights, OH; and declaring the necessity that this legislation become immediately effective as an emergency measure.

WHEREAS, the Transportation and Mobility Committee shall consist of eight (8) members, appointed by City Council, all of whom shall serve two (2) year terms. An additional non-voting member shall be the City Administrator who shall serve as the Committee's Co-chair.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Cleveland Heights, Ohio, that:

SECTION 1. This Council hereby appoints Fern Haught as a member of the Transportation and Mobility Committee for a two (2) year term ending December 31, 2025.

SECTION 2. It is found and determined that all formal actions and deliberations of Council and its committees relating to the passage of this legislation that resulted in formal action were in meetings open to the public in compliance with all legal requirements of Section 121.22 of the Ohio Revised Code.

SECTION 3. Notice of the passage of this Resolution shall be given by publishing the title and abstract of its contents, prepared by the Director of Law, once in one newspaper of general circulation in the City of Cleveland Heights.

SECTION 4. It is necessary that this Resolution become immediately effective as an emergency measure necessary for the preservation of the public peace, health and safety of the inhabitants of the City of Cleveland Heights, such emergency being the need for the efficient operation of the City. Wherefore, provided it receives the affirmative vote of five (5) or more of the members elected or appointed to this Council, this Resolution shall take effect and be in force immediately upon its passage; otherwise, it shall take effect and be in force from and after the earliest time allowed by law.

TONY CUDA
President of Council

RESOLUTION NO. 146-2024(AS)

ADDIE BALESTER
Clerk of Council

PASSED:

Presented to Mayor: _____ Approved: _____

KAHLIL SEREN
Mayor

Proposed: 08/12/2024

RESOLUTION NO. 147-2024(AS), *Second Reading*

By President Cuda

A Resolution appointing Gayle Lewin as a member of the Transportation and Mobility Committee of the City of Cleveland Heights, OH; and declaring the necessity that this legislation become immediately effective as an emergency measure.

WHEREAS, the Transportation and Mobility Committee shall consist of eight (8) members, appointed by City Council, all of whom shall serve two (2) year terms. An additional non-voting member shall be the City Administrator who shall serve as the Committee's Co-chair.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Cleveland Heights, Ohio, that:

SECTION 1. This Council hereby appoints Gayle Lewin as a member of the Transportation and Mobility Committee for a two (2) year term ending December 31, 2025.

SECTION 2. It is found and determined that all formal actions and deliberations of Council and its committees relating to the passage of this legislation that resulted in formal action were in meetings open to the public in compliance with all legal requirements of Section 121.22 of the Ohio Revised Code.

SECTION 3. Notice of the passage of this Resolution shall be given by publishing the title and abstract of its contents, prepared by the Director of Law, once in one newspaper of general circulation in the City of Cleveland Heights.

SECTION 4. It is necessary that this Resolution become immediately effective as an emergency measure necessary for the preservation of the public peace, health and safety of the inhabitants of the City of Cleveland Heights, such emergency being the need for the efficient operation of the City. Wherefore, provided it receives the affirmative vote of five (5) or more of the members elected or appointed to this Council, this Resolution shall take effect and be in force immediately upon its passage; otherwise, it shall take effect and be in force from and after the earliest time allowed by law.

TONY CUDA
President of Council

RESOLUTION NO. 147-2024(AS)

ADDIE BALESTER
Clerk of Council

PASSED:

Presented to Mayor: _____ Approved: _____

KAHLIL SEREN
Mayor

Proposed: 08/12/2024

RESOLUTION NO. 148-2024(AS), *Second Reading*

By President Cuda

A Resolution appointing Sam Bell as a member of the Transportation and Mobility Committee of the City of Cleveland Heights, OH; and declaring the necessity that this legislation become immediately effective as an emergency measure.

WHEREAS, the Transportation and Mobility Committee shall consist of eight (8) members appointed by City Council, all of whom shall serve two (2) year terms. An additional non-voting member shall be the City Administrator who shall serve as the Committee's Co-chair.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Cleveland Heights, Ohio, that:

SECTION 1. This Council hereby appoints Sam Bell as a member of the Transportation and Mobility Committee for a two (2) year term ending December 31, 2025.

SECTION 2. It is found and determined that all formal actions and deliberations of Council and its committees relating to the passage of this legislation that resulted in formal action were in meetings open to the public in compliance with all legal requirements of Section 121.22 of the Ohio Revised Code.

SECTION 3. Notice of the passage of this Resolution shall be given by publishing the title and abstract of its contents, prepared by the Director of Law, once in one newspaper of general circulation in the City of Cleveland Heights.

SECTION 4. It is necessary that this Resolution become immediately effective as an emergency measure necessary for the preservation of the public peace, health and safety of the inhabitants of the City of Cleveland Heights, such emergency being the need for the efficient operation of the City. Wherefore, provided it receives the affirmative vote of five (5) or more of the members elected or appointed to this Council, this Resolution shall take effect and be in force immediately upon its passage; otherwise, it shall take effect and be in force from and after the earliest time allowed by law.

TONY CUDA
President of Council

RESOLUTION NO. 148-2024(AS)

ADDIE BALESTER
Clerk of Council

PASSED:

Presented to Mayor: _____ Approved: _____

KAHLIL SEREN
Mayor

Proposed: 08/19/2024

RESOLUTION NO. 157-2024(CRR), *First Reading*

By President Cuda, Vice President Russell, Councilmember Cobb, Councilmember Mattox, Councilmember Larson, Councilmember Petras, and Councilmember Posch

A Resolution recognizing September 2024, as *National Service Dog Month* in the City of Cleveland Heights, OH; and declaring the necessity that this legislation become immediately effective as an emergency measure.

WHEREAS, in the United States, 64 million adults and children have a disability but only 16,000 service dogs from accredited programs in the U.S. (2022 Assistance Dogs International) exist nationwide and the need is growing; and

WHEREAS, Canine Companions is a nonprofit organization that created the concept of service dogs for people with disabilities, training the first service dog in 1975 and currently serves people with more than 65 different types of disabilities, with seven locations across the country; and

WHEREAS, there are more than 500 people on the waitlist, looking to be matched with an expertly trained service dog; and

WHEREAS, *National Service Dog Month* aims to educate our community about the benefits of service dogs and the laws protecting them; and

WHEREAS, the City of Cleveland Heights continues to be an inclusive community in which all citizens, and their service dogs, are embraced.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Cleveland Heights, Ohio, that:

SECTION 1. This Council does hereby proclaim September 2024 to be *National Service Dog Month* and recognizes the service dogs and the adults and children with disabilities in our community.

SECTION 3. Notice of the passage of this Resolution shall be given by publishing the title and abstract of its contents, prepared by the Director of Law, once in one newspaper of general circulation in the City of Cleveland Heights.

SECTION 4. It is necessary that this Resolution become immediately effective as an emergency measure necessary for the preservation of the public peace, health and safety of the inhabitants of the City of Cleveland Heights, such emergency being the need to join with other communities in this celebration in a timely manner.

RESOLUTION NO. 157-2024(CRR)

Wherefore, provided it receives the affirmative vote of five or more of the members elected or appointed to this Council, this Resolution shall take effect and be in force immediately upon its passage; otherwise, it shall take effect and be in force from and after the earliest time allowed by law.

TONY CUDA
President of Council

ADDIE BALESTER
Clerk of Council

PASSED:

Presented to Mayor: _____ Approved: _____

KAHLIL SEREN
Mayor

Proposed: 08/19/2024

RESOLUTION NO. 158-2024(CRR), *First Reading*

By Mayor Seren

A Resolution proclaiming September 13 – 22, 2024, *Welcoming Week*; and declaring the necessity that this legislation become immediately effective as an emergency measure.

WHEREAS, the week of September 13 – 22, 2024 will be a special week with a series of events hosted by Global Cleveland that will bring communities together to celebrate their unity and strong connection with each other, and applaud the benefits of welcoming newcomers to our community; and

WHEREAS, it is important to recognize the efforts of newcomers in Ohio because it is part of our present and an important part of our past; and

WHEREAS, Ohio has thrived because of international newcomers, and the population decline of Northeast Ohio from 1970-2013 has been mitigated by the continuous influx of foreign-born persons who have helped Ohio to grow and develop; and

WHEREAS, most international newcomers are well educated, with a bachelor's degree or higher; and

WHEREAS, according to the New American Economy, immigrant households in Cleveland have \$3.9 billion in spending power which contribute to our federal, state, and local tax bases each year; and

WHEREAS, the economic benefit of international students is very clear: In 2020, international students contributed over \$1.2 billion to the Ohio's economy, making Ohio the 8th most benefited state by foreign students; and helped support over 12,646 Ohio jobs, and the state was able to retain about one-third of international students after graduation; and

WHEREAS, the economic benefit of international students is very clear and these students also help support jobs which require their unique skills and higher education degrees; and

RESOLUTION NO. 158-2024(CRR)

WHEREAS, the greater Cleveland area has a plethora of institutions, organizations, and companies that work together to integrate newcomers; and

WHEREAS, with ample support from the City of Cleveland and other institutions, Cleveland now has 33 cultural gardens and more in development – designed and cultivated by distinct cultural or nationality groups; and

WHEREAS, Cleveland Cultural Gardens represent the diversity and multiculturalism in Cleveland and the greater Cleveland area and holds mission of “peace through mutual understanding,” which has helped people living in Cleveland and the greater Cleveland area become interculturally competent, unprejudiced and more welcoming towards international newcomers and in turn benefits the city and the state through the impact these newcomers have socially, economically and culturally; and

WHEREAS, as we continue with these efforts, we can continue to transform the greater Cleveland area into an international hub of innovation, we can embrace and cultivate a culture of inclusion and shared prosperity, and we can create a platform for internationalization and economic growth; and

WHEREAS, Global Cleveland’s “Welcoming the World” Campaign plays a huge part in continuing the momentum built around shared prosperity in our society, community, city and state; and

WHEREAS, through these efforts Global Cleveland proceeds with its mission to attract, welcome, and connect international newcomers to economic and social opportunities in the greater Cleveland area and Cuyahoga County; and

WHEREAS, Global Cleveland is ‘Strengthening Our City – By Welcoming Our World.’

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Cleveland Heights, Ohio, that:

SECTION 1. This Council hereby proclaims September 13 – September 22, 2024 as *Welcoming Week* in the City of Cleveland Heights and encourages all residents to attend *Welcoming Week* programs and events.

SECTION 2. Notice of the passage of this Resolution shall be given by publishing the title and abstract of its contents, prepared by the Director of Law, once in one newspaper of general circulation in the City of Cleveland Heights.

RESOLUTION NO. 158-2024(CRR)

SECTION 3. It is necessary that this Resolution become immediately effective as an emergency measure necessary for the preservation of the public peace, health and safety of the inhabitants of the City of Cleveland Heights, such emergency being the need to recognize *Welcoming Week* on a timely basis. Wherefore, provided it receives the affirmative vote of five or more of the members elected or appointed to this Council, this Resolution shall take effect and be in force immediately upon its passage; otherwise, it shall take effect and be in force and after the earliest time allowed by law.

TONY CUDA
President of the Council

ADDIE BALESTER
Clerk of Council

PASSED:

Presented to Mayor: _____

Approved: _____

KAHLIL SEREN
Mayor



Date: August 19, 2024

To: City Council

From: Eric Zamft, Director of Planning, Neighborhoods & Development

Subject: Recognizing September 20, 2024 as Car Free Day and Park(ing) Day 2024 in Cleveland Heights

Purpose Statement: To recognize Car Free Day and Park(ing) Day as we do every year in Cleveland Heights. This year, both days are to be celebrated on Friday, September 20, 2024.

World Car Free Day is an international event celebrated every September by over 2,000 cities in 40 countries around the World in which people are encouraged to travel car-free or car-lite, by using transit, bicycling, walking, carpooling, or telecommuting. World Car Free Day 2024 is Sunday, September 22, 2024.

Park(ing) Day is a global event where people collaborate to temporarily transform parking spaces into "Park(ing)" spaces: tiny parks and places for art, play, and activism. This year, Park(ing) Day is Friday, September 20, 2024.

The City of Cleveland Heights has the opportunity to continue to be one of the leading municipalities in Ohio in providing awareness to the benefits of alternative modes of transportation and the current struggles of actually travelling car-free or car-lite, as well as reimagining the public realm and rethinking how it can be utilized in more sustainable ways by recognizing these days.

Is this legislation recurring: Yes: ☒ No: ☐

Is emergency language necessary: Yes: ☐ No: ☒

If yes, why?

Is passage on first reading necessary: Yes: ☒ No: ☐

If yes, why? This is a piece of legislation that we consider every year, along with many communities throughout the world. Car Free Day/Park(ing) Day is towards the end of

September. In order to properly publicize it, the resolution should be adopted on First Reading.

If funding is required, is it already budgeted for? Yes: _____ No: N/A

If not already budgeted for, where will funding come from?

Proposed: 08/19/2024

RESOLUTION NO. 159-2024(CRR), *First Reading*

By Mayor Seren

A Resolution recognizing September 20, 2024 as Car Free Day and Park(ing) Day 2024 in Cleveland Heights.

WHEREAS, World Car Free Day is an international event celebrated every September by over 2,000 cities in 40 countries around the World in which people are encouraged to travel car-free or car-lite, by using transit, bicycling, walking, carpooling, or telecommuting; and

WHEREAS, World Car Free Day 2024 is Sunday, September 22, 2024; and

WHEREAS, Park(ing) Day is a global event where people collaborate to temporarily transform parking spaces into “Park(ing)” spaces: tiny parks and places for art, play, and activism; and

WHEREAS, this year, Park(ing) Day is Friday, September 20, 2024; and

WHEREAS, the City of Cleveland Heights has a strong commitment to environmental sustainability and promotion of alternative modes of transportation; and

WHEREAS, the City of Cleveland Heights has the opportunity to continue to be one of the leading municipalities in Ohio in increasing awareness of the benefits of alternative modes of transportation and the current struggles of actually travelling car-free or car-lite, by recognizing World Car Free Day and Park(ing) Day; and

WHEREAS, the City similarly has the opportunity to continue to be one of the leading municipalities in Ohio in reimagining the public realm and rethinking how it can be utilized in more sustainable ways; and

WHEREAS, the City has recognized World Car Free Day and Park(ing) Day since 2021; and

WHEREAS, this Council wishes to recognize Car Free Day and Park(ing) Day 2024 locally as well.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Cleveland Heights, Ohio, that:

SECTION 1. This Council does hereby recognize Friday, September 20, 2024 as Car Free Day and Park(ing) Day 2024 in Cleveland Heights.

RESOLUTION NO. 159-2024(CRR)

SECTION 2. Notice of passage of this Resolution shall be given by publishing the title and abstract of its contents, prepared by the Director of Law, once in one newspaper of general circulation in the City of Cleveland Heights.

SECTION 3. This Ordinance shall take effect and be in force at the earliest time permitted by law.

TONY CUDA
President of the Council

ADDIE BALESTER
Clerk of Council

PASSED:

Presented to Mayor: _____ Approved by Mayor: _____

KAHLIL SEREN
Mayor

Proposed: 08/19/2024

RESOLUTION NO. 160-2024(MSES), *First Reading*

By Mayor Seren

A Resolution proclaiming September 2024, *National Preparedness Month*; and declaring the necessity that this legislation become immediately effective as an emergency measure.

WHEREAS, the Department of Homeland Security established the month of September as National Preparedness Month to remind us that we all must prepare ourselves and our families now and throughout the year; and

WHEREAS, in February 2003, the Department of Homeland Security launched “Ready,” a national public service campaign, to educate and empower the American people to prepare for, respond to and mitigate emergencies, including man-made and natural disasters; and

WHEREAS, in light of the devastating hurricanes and wildfires of late “Ready” encourages Americans to prepare for disasters and consider the associated costs; and

WHEREAS, the City of Cleveland Heights is honored to take part in the annual observance of *National Preparedness Month* in the hopes that it will lead to a better understanding of the importance of preparedness for disasters.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Cleveland Heights, Ohio, that:

SECTION 1. This Council hereby proclaims the month of September 2024 *National Preparedness Awareness Month* in the City of Cleveland Heights, to encourage public involvement in being prepared and educated about disasters and the aftermath of such events.

SECTION 2. Notice of the passage of this Resolution shall be given by publishing the title and abstract of its contents, prepared by the Director of Law, once in one newspaper of general circulation in the City of Cleveland Heights.

SECTION 3. This Resolution is hereby declared to be an emergency measure immediately necessary for the preservation of the public peace, health and safety of the inhabitants of the City of Cleveland Heights, such emergency being the need to recognize *National Preparedness Month* on a timely basis. Wherefore, provided it receives the affirmative vote of five (5) or more members elected or appointed to this Council, this Resolution shall take effect and be in force immediately upon its passage; otherwise, it shall take effect and be in force from and after the earliest time allowed by law.

RESOLUTION NO. 160-2024(MSES)

TONY CUDA
President of the Council

ADDIE BALESTER
Clerk of Council

PASSED:

Presented to Mayor: _____ Approved: _____

KAHLIL SEREN
Mayor